

The California School Employees Association
And its
Coast and Valleys Chapter 817
Successor Proposal for 2024-2027 Agreement
To
Santa Barbara County Superintendent of Schools

Article 1: Purpose of Agreement

CSEA has an interest in negotiating a three year agreement, in force from July 1, 2024 to June 30, 2027

Article 4: Management Rights and Employer Powers

CSEA has an interest in ensuring that this article is consistent with PERB precedent and California Education code, specifically regarding the negotiation of job descriptions.

Article 5: Organization Security

CSEA has an interest in negotiating the language and intent of AB 119 into this article.

Article 7: Duty Hours

CSEA has an interest in establishing the ability of employees to work remotely when necessary, to increase hours for certain classifications, and to allow for extensions of hours for employees who regularly communicate with the public outside of their normal working hours.

Article 13: Pay and Allowances

CSEA has an interest in ensuring competitive wages that encourage robust recruitment and retention.

CSEA has an interest in bargaining differentials for employees who have taken on additional responsibilities

CSEA has an interest in bargaining an equitable plan for employees who use their cars to conduct County Business

Article 14: Health and Welfare Benefits

CSEA has an interest in increasing the variety and quality of mental health services offered by the county.

Article 15: Holidays

CSEA has an interest in negotiating an additional floating holiday

Article 17: Leaves

CSEA has an interest in allowing vacation leave donations for the catastrophic leave bank, ensuring privacy when using personal necessity leave and increasing sick time for those employees who worked during the covid 19 pandemic.