

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

Employee Benefits Committee October 19, 2011

MINUTES

Committee members present: Ana Simental, Chiara Galloway, Dan Anklam, Elena Cabrera, Karen Knight, Leann Dessaussois, Richard Willis, Rob Thomas, Terri Ezaki, Michael Itkoff, Mary Ann Delleney, and Sandy Connelly. Absent: Jean Schumpelt, and Rhonda Crawford

Terri Ezaki chaired the meeting in Ms. Crawford's absence. Ms. Ezaki reviewed the agenda based on the previous meeting of August 31, 2011.

Carrier Enrollment Counts by Tier (EPIC)

Chiara Galloway provided the carrier enrollment count breakdown as of September 2011 and reviewed the counts by tier. The report is only for active employees and there is no designation of bargaining units included in the report.

Enrollment Count by Bargaining Units (Ana Simental)

Ana Simental provided enrollment counts of active employees by bargaining units as of October 18, 2011.

There was much philosophical discussion regarding enrollment numbers and tiers including the number of people impacted with potential change, families versus employee only coverage, the process for dollar distribution when changing the number of tiers, carrier ability to issue contracts with two, three, or four tiers as requested, cafeteria plans, single providers, employee flexibility to choose, and the District's contribution being finite.

Ms. Ezaki indicated that renewals will be requested at the end of December 2011 and will need direction from the committee by that time.

Preventative Care Services (EPIC)

EPIC provided a handout on the types of preventative services that are available for each of the three carriers and would like to discuss further at the next meeting.

Vision Information (EPIC)

This item was not discussed and will be carried over to the next meeting.

Sample Interest Survey (EPIC)

The survey was made available to the committee prior to the meeting. There were a number of changes suggested. Ms. Ezaki thanked the committee for the "really good" feedback and indicated that EPIC will rework the survey and return it to District to resend to the committee before the next meeting. EPIC would like to launch the survey soon after the next committee meeting.

MHN (EAP) Training Workshops (EPIC)

EPIC provided three booklets (Itkoff, Anklam, Willis) of the MHN Training and Consulting Services. The hours available for training are from a pool for all member districts of Schools Insurance Authority. EPIC encouraged the committee to take a look and schedule training hours to utilize.

Future Meeting Dates – 3:30 p.m. at the District Office in the large conference room. Future meetings may be changed to 3:00 as more time is needed.

November 9, 2011

December 7, 2011