

Benefits Committee Meeting Notes 09.25.17

In Attendance:

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|---------------------------------|--------------------------------|
| Ana Simental, Employee Benefits | Kerri Kaye, Health Services |
| Anthony Ruiz, FCEA | Leean Dessaussois, EPIC |
| Angelika Miklos, FCEA | Mike Shepherd, Human Resources |
| Chiara Galloway, EPIC | Rhonda Crawford, CFO |
| Don Ogden , Human Resources | Rob Thomas, CSEA |
| Joan E. Sornborger-Diel, SSS | Terri Ezaki, EPIC |
| Jonathan Johnson, FCLA | Lorena Venzon |
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➤ Introductions

➤ Terri E. -

- WHA Provider Network
 - Current medical groups in the Sacramento Area that are available
 - Hill Physicians
 - Mercy Medical Group/Dignity Health
 - Northbay Medical
 - Woodland Clinic
 - Continues to expand – has now contracted with Canopy Health – (various medical groups including UCSF) this is important especially with referrals-employees will have the opportunity to go to UCSF due to the relationship with Canopy Health.
- UC Davis – exiting WHA’s Provider Network
 - An analysis was conducted to look at how many FCUSD employees are being impacted by the withdrawal of UC Davis as of 9/13/2017 (info. was retrieved through the WHA system).

| | Total with Family | Employees |
|--------------------------|-----------------------|-----------|
| WHA members: | 1033 - employees | 484 |
| WHA members w/ USD: | 352 (34%) - employees | 97 |
| WHA members not w/ USC : | 681 (66%) - employees | 387 |

- The challenge for FCUSD is UC Davis is dropping out of the network which was a UC Davis decision and not a WHA decision as of 1/1/18. FCUSD open enrollment doesn’t occur until later in the year (7/1). The surrounding districts will have upcoming open enrollments in Oct/Nov/Dec/Jan.
- Section 125 –
 - We have to look at what the health plans allow, but also, what the Section 125 Plan will allow. Section 125 is the IRS code that allows you to pretax your premiums, to put your money in to a flexible spending account, pretax money going into an HSA account.
- WHA is willing to host special meetings with the medical groups that would be remaining that includes, Mercy Medical Group and Hills Physicians that would be willing to attend and perhaps Woodland Clinic, on October 30, 2018 from 4pm –

- 7pm. They are still confirming the medical group participation, but anticipate they should have a representative, available.
- Transition assistance is also available by calling the dedicated transition lines for each medical group (**flyer attached**)
 - **Continuity of Care (COC)**
 - Potentially allows a member to continue care with a UCD specialist through the course of a treatment plan after 1/1/2018 (i.e. cancer treatments, pregnancy (3rd trimester), etc.)
 - Members need to complete a COC from and submit to WHA for review
 - Form – available on the WHA website or member can call in.
 - **Ongoing Referrals**
 - WHA is working with through a contractual relationship with UC Davis and the other medical groups that would allow your primary care physician a refer into UC Davis or UCSF for specialty care.
 - **Medical Carrier Marketing**
 - EPIC surveyed the market to determine if carriers would provide a quote for the District in 2014 when Health Net issued their non-renewal
 - Carriers approached
 - AETNA
 - Anthem
 - Blue Shield – narrow network (called Trio)
 - Cigna
 - United Healthcare – narrow network with Sutter (does not include UC Davis)
 - Summary of results
 - Carriers would only consider being offered alongside Kaiser only or as a sole carrier
 - Participation requirements were concern due to heavy Kaiser membership and high waiver counts.
 - Cost effectiveness and network access are concerns
 - Full marketing for 2018-19 is planned.
 - **Renewal/Marketing Timeline:**
 - November 2017 - Census
 - Receive from the district in November
 - Send it out in December
 - January 2018 – receive medical renewals and quotes
 - February 2018 –
 - 2/2 - Committee meeting (with quotes and renewal)
 - 2/9 - EPIC to review quotes
 - 2/12 - Meet with the committee to present renewals and marketing
 - March 2018 – Two committee meetings (3/5 & 3/19 before spring break)
 - April 2018 –
 - 4/6 - Final renewal decisions
 - 4/20 – EPIC finalize decisions w/ carriers and open enrollment prep
 - 4/27 – District distributes open enrollment materials

- May
 - 5/1 – Open enrollment begins
 - TBD – Open enrollment fairs/educational meetings
 - 5/24 – Open enrollment ends
 - June
 - 6/8 – Process enrollment/change forms
 - July – New plan year begins
- **Next Meeting**
- Our next meeting is scheduled for Monday, October 23, 2017.