



FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
EMPLOYEE BENEFITS COMMITTEE
Monday, September 26, 2022, 3:45 p.m.

Meeting notes:

In Attendance:

Sean Martin, Linda Thurlo, Kate Hazarian, Brooke Knight, Nicole Buvert, Jenyn Warren, Liz Ely, Dominic Gualco, Rob Thomas, Angelica Miklos, Anthony Ruiz, Terri Ezaki, Leean Dessaussois, Wesley Carson, Lorena Venzon

➤ **Introductions**

➤ **Reviewed agenda**

➤ **Current Open Enrollment**

- IRS rules allow you to change to a different plan as long as it is equal to or greater than what you have now.
- Sean acknowledged Benefits Team's hard work to get this done
- Jenyn said a link was provided regarding high deductible and HSA and how it benefits the employee and tax-deductible information
- Terri explained that the Calculator is not provided, yet. There was a formatting issue but will be addressed.

Q/A

- Tony – Will there be an email notification? Yes, per Nicole (explained)
- **EPIC** – Terri Ezaki, Leean Dessaussois, and Wesley Carson, presented
 - The group reviewed the Utilization Data Summary (July 2016 through September 2022)

Q/A

- Sean asked, is the historical data abnormal? No, per Terri
- Sean asked - Experience rate – how much influence from Kaiser? Terri said FCUSD is 100% Experience Rated.

➤ **Historical Rate Increase**

- The committee reviewed the historical rate increase for FCUSD, along with CalPERS, CA Valued Trust (CVT), CA Schools VEBA, Self-Insured Schools of CA (SISC)

➤ **Future Meeting Conversations/Next Steps – Sean & Group**

- Priorities of Medical Insurance Options for Comparison Discussion
 - Rates
 - Networks – Kaiser, Mercy, Sutter, UC Davis
 - Plan customization including HDHP
 - Two-Tier vs. Three-Tier
 - Other?

Q/A

- *Do we go back to the carriers and ask if they can provide a 3 and 4 Tier rate and then provide a survey? Group agrees to request 3 and 4 Tier information from the carriers. Terri said they will try to get the information from the carriers for the next meeting.*
- Sean asked the group if we can use CECHCR for the training component.
 - Group agreed to hold on using CECHCR for training right now.

➤ **Next Meeting: 10/26/22**

Tentative agenda:

- Three-Tier and Four-Tier components
- Group priorities and must haves