



FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
EMPLOYEE BENEFITS COMMITTEE
Wednesday, October 26, 2022, 3:45 p.m.

Meeting notes:

In Attendance:

Sean Martin, Linda Thurlo, Kate Hazarian, Don Odgen, Brooke Knight, Nicole Buvert, Jenyn Warren, Liz Ely, Dominic Gualco, Hector Munoz, Rob Thomas, Anthony Ruiz, Terri Ezaki, Wesley Carson, Lorena Venzon

Start Time: 3:50p

➤ Reviewed agenda

➤ Notes:

- The EPIC Team reviewed four different projected rates for a three or four-tier option. The committee wanted to review in more detail two specific rate structures - the 1:2:2.6 ratio for the three-tier and the 1:1.94:1.83:2.77 for the four-tier option.
- The committee also discussed the “must haves” and other potential issues with making changes to the current plans offered. It was discussed and agreed by the committee that it is not realistic for the timeline for making a change to occur in time for the next open enrollment period as the amount of communication and outreach to staff will take a significant amount of time if a decision is made to change insurance options. It was also discussed that currently no PPO plans are offered and so additional information and opportunities for outreach to staff regarding PPOs would be needed if a change was made.
- For the next meeting, the committee asked EPIC to create a matrix of the key factors (tiers, opt-out, plan type, etc.) of the potential insurance carriers including CalPERS, CVT, SISC, VEBA, etc.
- Additionally, the committee asked to look at the current district contribution toward the medical cap and see what adjustments to the cap could occur if the committee was to recommend going to a three-tier or four-tier system.

➤ Next Meeting: 11/9/2022

Tentative agenda:

- Three-Tier and Four-Tier Components (actual numbers)
- Matrix of Requirements/Details from the Different Providers for Insurance
- Discuss District Must Haves for Insurance Options