



FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT  
**EMPLOYEE BENEFITS COMMITTEE**  
Thursday, December 8, 2022, 3:45 p.m.

Meeting notes:

In Attendance:

Sean Martin, Kate Hazarian, Brooke Knight, Jenyn Warren, Liz Ely, Rob Thomas, Anthony Ruiz, Terri Ezaki, Wesley Carson, Leean Dessaussois, Kerri Kaye, Lorena Venzon

Start time: 3:50p

➤ **Introductions**

➤ **Reviewed agenda**

➤ **Notes**

- The EPIC team discussed with the committee the enrollment & contribution comparison based on the data from the 11/10/22 census and reviewed updated alternatives - three-tier (1:2:2.6 ratio) and four-tier (1:1.94:1:83:2.77 ratio).
- At the November 9 meeting, EPIC provided information that included terminated employees, so the information was inaccurate. We are currently 96 less than the prior census.
- There was some confusion with the calculation, so Terri will add an additional column to clarify the calculation at the next meeting.

➤ **Questions/Comments:**

- Sean - Getting rates is fine, but we have to communicate with the bargaining groups.
- Terri - Factor in 5% increase. There are other pieces that we don't know by looking at the data.
- Sean – We can work on a survey for our staff and work with CSEA - I need a sub meeting – what is the information you need from that group, and we can collaborate.
- Anthony – Why are there 353 people not elected? They may have valid reasons but that is the target audience.
- Terri - The district meets the Safe Harbor of 9.12%.
- We can stay with the current tier structure. This is only a discussion.
- Terri - Renewals will come in February.
- Sean – Must haves – open to conversation as long as we have Kaiser and HDHP.

➤ **Next Meeting:** January 11<sup>th</sup> meeting is canceled so we will meet on January 26<sup>th</sup> (tentatively)