



FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
EMPLOYEE BENEFITS COMMITTEE
Wednesday, March 22, 2023, 3:45 p.m.

Meeting notes:

In Attendance:

Sean Martin, Don Odgen, Brooke Knight, Jenyn Warren, Nicole Buvert, Liz Ely, Rob Thomas, Anthony Ruiz, Terri Ezaki, Leean Dessaussois, Wesley Carson, Lorena Venzon, Kerri Kaye, Shannon Diaz

Start time: 3:50p

➤ Introductions

➤ Notes

- EPIC provided deductible credit/rollover updates for Sutter Health Plus (SHP) and Western Health Advantage (WHA). They have agreed to allow deductible credits/rollovers for the 2023 plan year for employees who move from one of the Kaiser HDHP/HSA plans during open enrollment to a similar HDHP/HAS plan with either SHP or WHA.
- The committee discussed the options of keeping Kaiser's current HAS plan or replace with new plan options.
 - Committee agreed to change to HSA Plan 15168 (\$1,500 plan) and HSA Plan 14915 (\$2,250 plan)
- CalPERS information included
 - The 2023 rate comparison monthly plans for Kaiser, SHP, and WHP
 - Additional plan comparison for Anthem HMO Traditional, Anthem HMO Select, Blue Shield Trio, Health Net SmartCare, United Healthcare, PERS Platinum, and PERS Gold
 - Benefit summaries for BASIC HMO, Platinum PPO, and Gold PPO plans
- Sample Survey Questions –
 - The survey was created through survey monkey.
 - The committee reviewed the survey questions and provided suggestions.
 - EPIC will update the survey and have it ready for the next meeting.
 - What is our timeline to send out the survey? There is no impact now, but you can send it now or at the beginning of the school year.

➤ **Questions/Comments:**

- EPIC will be able to do the rollover during the Summer.
- All plans are monthly not tently.
- Are email reminders sent to the employees about open enrollment? Yes, reminder emails are sent by the Benefits Department.
- Benefits Dept. will send out to the employees the medical plan presentation information no later than next Wednesday. The presentation is scheduled for April 13.
- For our next meeting we can continue tier conversation and survey.
 - Do we want to continue with out-of-market places?
- Committee agreed to cancel April's meeting and meet again at the beginning of May.

➤ Next meeting: To be determined