



**FCUSD – FCLA**  
**Joint Communication and Compensation Update**  
**9-2-2022**

Having reached a tentative agreement with the Folsom Cordova Education Association (FCEA) and the California School Employees Association and its American River Chapter #528 (CSEA), the Folsom Cordova Unified School District (FCUSD) will be bringing the following proposal to the School Board for unrepresented employees on September 8. Unrepresented employees include yard duty supervisors, confidential classified employees, classified managers, certificated managers, and contracted employees. This proposal is based upon the Governor's Budget. The COLA for the 2022-23 school year is 6.56%.

Historically, the District has met and conferred with the leadership team of the Folsom Cordova Leadership Association (FCLA). Together they have worked collaboratively to address the cost of living increases, the impact of vacant positions, an increase in workload, and the compression of the salary schedule as the collective bargaining units receive increases in compensation and benefits. In doing so, the District advanced 3% of the expected COLA for the 2022-23 school year for confidential classified employees and classified managers in 2021-22.

To continue to show that the District values the contributions, dedication and support provided by all of our unrepresented staff, the District will propose the following, which costs \$2,296,927 for the 2022-23 school year:

**Yard Duty Supervisors:**

- Increase hourly pay to \$17.50 per hour
- One-time \$2,500 (Prorated per CSEA agreement)

**Certificated Management:**

- 8% increase to base pay
- One-time \$2,500
- Family benefits cap increase to \$2,800 per year
- Additional Column/Step 18 on the Salary Schedule
- April 10- PD Day paid at daily rate- If principal facilitates (Principals may opt out)
- 2 Float days to recognize work done to facilitate August PD days onsite- pre-approved by supervisor

**Classified Management and Confidential:**

- 5.5 % increase to base pay (8% - 2.5%)
- One-time \$2,500
- Family benefits cap increase to \$2,800 per year
- Add longevity Step 31 for classified managers