

FCEA & FCUSD Joint Negotiations Update: Sept. 8, 2017

On Friday, Sept. 8, bargaining team members from the Folsom Cordova Education Association (FCEA), which represents teachers and other certificated staff, and the Folsom Cordova Unified School District (FCUSD) met with a state mediator as both sides continued negotiations.

Below is a short summary of what the bargaining teams discussed during the daylong mediation session, and initial outcomes:

Compensation: During mediation, the FCUSD and FCEA bargaining teams exchanged multiple multi-year compensation packages, and FCEA agreed to take a proposal back to its Executive Council on Sept. 12. Details of the offer cannot be released because, when the parties meet in mediation, they are limited in the details they can disclose due to the confidentiality of the proceedings.

Teams continued discussions on a variety of other items, including:

- The Psychologist Salary and Yearly Calendar Subcommittee met to discuss options to attract and retain the best psychologists, and set a future meeting for Sept. 25.
- The teams discussed a draft job description for a Speech and Language Pathologist Division Leader, a new “lead” role that recognizes the extra time needed for a Lead Speech and Language Pathologist to support SLPA (Speech and Language Pathologist Assistants).