

FCEA & FCUSD Joint Negotiations Update: Sept. 22, 2017

FCUSD, teachers reach agreement on salary, benefits increases

Folsom Cordova teachers will receive salary and benefit increases under a mediated multi-year agreement reached between the district's bargaining team and the Folsom Cordova Education Association (FCEA).

The tentative agreement was ratified overwhelmingly by FCEA membership Wednesday, Sept. 20, and will go to the FCUSD Board of Education for approval next month. FCEA represents about 1,000 teachers, counselors, and other certificated staff throughout the District.

Highlights of the tentative agreement include:

- A 2% salary increase for the 2016-17 school year, retroactive to July 1, 2016.
- An additional 1% salary increase effective July 1, 2017.
- Effective July 1, 2017, increases to the district's health benefit cap:
 - Single medical cap increase by \$50, from \$575 to \$625
 - Family medical cap increase by \$100, from \$800 to \$900.
- An agreement for the District to provide special education teachers four release days per year for the purpose of writing Individualized Education Programs and other job-related duties
- In each of the 2017-18 and 2018-19 school years, one professional development day will be added to the teacher work year.

[The full language of the tentative agreement can be found here.](#)

"Our district has great pride in the dedication and professionalism of our teachers, who go above and beyond to provide some of the best education in the region," said Superintendent Sarah Koligian, Ed.D. "This compensation package values the contributions of our teachers and supports the recruitment and retention of the best in the profession."

Said Angelica Miklos, FCEA president: "Our educators remained dedicated to their students, families, and colleagues as we worked through the bargaining process. I am grateful for the collaborative relationship that FCEA is building with FCUSD. That relationship allowed us to quickly reach a resolution this year, which shows that our district respects and values its educators. I look forward to building on that foundation and strengthening our partnership as we move forward."

In the meantime, the District continues discussions with its other employee group, Chapter #528 (Comprehensive and Transportation Units) of the California School Employees Association (CSEA), which represents most non-teaching positions. Negotiations are moving positively toward resolution.