

FCEA & FCUSD Joint Negotiations Update: Nov. 30, 2017

Bargaining team members from FCUSD and the Folsom Cordova Education Association (FCEA), which represents about 1,200 teachers, counselors, and other certificated staff throughout the District, met for a regularly scheduled session on Thursday, Nov. 30.

The session was a productive and collaborative gathering as both sides continued to work together on items of mutual interest. Below is a short recap of major items covered:

Discussion - Early Notice of Retirement Incentive: Last year, 22 FCEA members took advantage of the early notice incentive. Giving early notice provides additional help to Human Resources when planning for the following school years' staffing needs (and is not the same as an early retirement). *This year, early notification is due on Jan. 19, 2018 to receive the one-time \$1,500 incentive.*

Memorandum of Understanding (MOU): Bargaining teams drafted an MOU for Board of Education approval that would allow five (5) days of bereavement leave if travel is out of state.

Job Descriptions: Bargaining team subcommittees have drafted job descriptions for Board approval:

- Middle School Activities Director
- Middle School Athletic Director
- High School Activities Director
- High School Athletic Director

Hiring Timeline: Teams are working together on a hiring timeline for the 2018-19 school year.

Subcommittee on Professional Development: This bargaining subcommittee reported progress toward updating contract language on advancement credits and the coursework approval process.