

FCEA & FCUSD Joint Negotiations Update: January 2018

Bargaining team members from FCUSD and the Folsom Cordova Education Association (FCEA), which represents about 1,200 teachers, counselors, and other certificated staff throughout the District, met earlier this month for a regularly scheduled bargaining session.

The session was a productive and collaborative gathering as both sides continued to work together on items of mutual interest. Below is a short recap of major items covered:

Reminder - Upcoming PD Day: Feb. 20, 2018 is a regular, paid workday per the [collective bargaining agreement](#) approved [in October 2017](#). For details and answers to common questions, click [here](#).

Memorandum of Understanding (MOU) - Units for Salary Advancement: Bargaining teams reached agreement on professional development language and compensation.

[The full agreement can be found here.](#) Details include:

Requests for salary advancement are required to be submitted via TalentEd RECORDS using the District Certificated Coursework Prior Approval Form (directions to BLANK DOCS attached).

- Prior approval (using the RECORDS approval form) is required for all courses taken after Jan. 12, 2018.

- The RECORDS approval form must be submitted for any course already approved but not completed.

- All transcripts for courses completed prior to Jan. 12, 2018 must be received by October 1, 2018.

- University coursework must be outside of work day and cannot include any form of district payment

Credit may be granted for units received under ONE of these guidelines:

- Units related to major/credential

- Units related to a new teaching major -Units related to credential addition

- Units related to a Masters' degree

- Units related to current assignment must be recommended and approved by principal

Effective July 1, 2018, the professional development rate of pay (in lieu of salary credit) is \$45/hr.

Job Descriptions: Bargaining team members approved job descriptions for the following positions:

- School Psychologist

- Career Technology Education

Other bargaining items: The following additional items were discussed during bargaining:

- Agreed to joint sunshine [Contract Articles 8, 9, 10, and 15](#), as well as compensation.

- Discussed updating the contract to reflect current programs. A joint task force will be meeting on Feb. 9, 2018.

- FCUSD and FCEA are exploring a pilot program to [implement AB 670](#) using certificated personnel.

-FCEA has a new process for its members to provide input for contract language change. Items must be brought to the rep council first then to schools, and after getting feedback from schools, the rep council may or may not bring to the bargaining table.

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-Bargaining teams discussed working together to develop multi year calendar including summer school, intercession, professional development and collaboration days.

- **[FAQ: February 20 Professional Development Day](#)**

The FCUSD and FCEA leadership teams in the District and the Folsom Cordova Education Association are excited to offer all of our certificated employees a full day of professional learning and collaboration next month. We're reaching out jointly today to provide some additional details and clarification regarding this negotiated opportunity for our instructional staff.

Is the Professional Development day a workday?

Yes, this is a certificated employee workday per the [collective bargaining agreement](#) approved [in October 2017](#). This day was negotiated as an additional paid workday by the bargaining teams in response to employee feedback for more professional learning opportunities.

How will I be paid for the Professional Development day?

As a regular work day, certificated staff will receive their daily rate.

To receive payment of daily rate, staff must sign up in Go Sign Me Up and also complete a sign in sheet on Feb. 20. (More details below.) Payment will be issued on March 10, 2018.

Absent staff cannot be paid. Aesop will not allow an absence to be entered for Feb. 20.

If I am absent, will my STRS credit be impacted?

Teachers will still receive their full year of STRS credit even if they do not attend. If they do not attend, however, teachers will not receive credit toward [their Defined Benefit Supplement \(DBS\) bucket](#).

What is the schedule for Feb. 20?

8:30-11 a.m. - Folsom High School gym (please carpool; parking is limited)

-Welcome and mid-year address: Dr. Sarah Koligian, Superintendent

-Keynote: Myron Dueck, ASCD author, Teacher and Vice Principal

11 a.m. – 12:30 p.m. - Travel time and lunch

12:30 – 3:30 p.m. - All certificated staff report to their respective sites for PD guided by site principals.

How do I register on Go Sign Me Up?

1. Log in to "My Account" using your personal login information. (Note: Username and Password is NOT the same as your FCUSD email; use "Forgot your username or password" to reset. For support, contact the ETIS Support Desk. http://fcusd.gosignmeup.com/dev_students.asp?action=login&misc=184)
2. Sign up for training at your school site/department.

Additional questions?

Please reach out to your school site principal or bargaining team representative if you have any additional questions.

We look forward to the opportunity to gather, share ideas, and grow together next month!

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