

FCEA & FCUSD Joint Negotiations Update: February 2018

Bargaining team members from FCUSD and the Folsom Cordova Education Association (FCEA), which represents about 1,200 teachers, counselors, and other certificated staff throughout the District, met earlier this month for a regularly scheduled bargaining session .

Below is a short recap of major items covered:

Reminder - Upcoming PD Day: Feb. 20, 2018 is a regular, paid workday per [the collective bargaining agreement](#) approved [in October 2017](#). For details and answers to common questions, [click here](#).

Boost Camp summer intervention program: Teams reviewed a proposed alternative to traditional summer school, in an effort to improve outcomes for students. Instead of a traditional 20-day model followed by summer, the “boost” model would provide extra instruction at the beginning of the school year (July 30-Aug. 7). The program would operate across all schools depending on need, and would allow participating teachers to focus on more student-specific interventions. Details are still being finalized and will be rolled out in the coming weeks.

Memorandums of Understanding (MOUs):

- Teams signed an [MOU outlining a pilot transfer process](#).

- Bargaining team members signed [an MOU regarding a member change of assignment](#).

- Bargaining team agreed to sign a draft MOU for Article 10.7 Support Services Workload. In the MOU, the parties agree to establish a committee during the 2018-19 school year to identify the parties’ interests and options related to workload. Recommendations would be presented to the bargaining team during the Feb. 2019 session.

Job Descriptions: Teams reviewed:

- recently Board-approved job descriptions for High school and Middle school athletic director, and High School and Middle School activities directors.

- subcommittee progress on job descriptions for Counselor and SLP-Division Lead reviewed a draft job description for ROTC and forwarded to Cabinet and Executive Council for approval

Other bargaining items: The following additional items were discussed during bargaining:

- continued collaborating on updating Article 8 of the collective bargaining agreement: Work Year, Work Day, Hours of Employment

- discussed pilot strategies to provide yard duty supervision, with a consensus to staff the yard duty with classified employees.