

FCEA & FCUSD Joint Negotiations Update: March 2018

Bargaining team members from FCUSD and the Folsom Cordova Education Association (FCEA), which represents about 1,200 teachers, counselors, and other certificated staff throughout the District, met last month for a regularly scheduled bargaining session.

Below is a short recap of major items covered during the collaborative gathering:

Compensation: FCEA presented a multiyear compensation offer that was aligned with LCFF COLA and included language for moving Step 30 to Step 24, addressing one-time funds, and developing stipends for extra duties for Agriculture, Culinary, and CTE teachers.

Job descriptions: The team reviewed the [newly Board adopted job description for GPS Coordinator](#). Committee leads also reported out progress toward updating job descriptions, including those for Psychologist and Air Force Junior Reserve Officer Training Corps Instructor. The new job descriptions will be up for Board review and consideration at its April 19 meeting. Committee members continue to work on job descriptions for the Counselor and SLP Lead positions.

Special Education: Several issues were discussed, [and an MOU has been signed](#) to facilitate monthly committee meetings to work collaboratively on ongoing, evolving special education issues, staffing, and programs.

Memorandums of Understanding (MOUs):

-[MOU clarifying contract language related to the use of Advisory Time](#)

-[MOU to allow professional credit for newly hired SLPs](#)

-[MOU clarifying the number of work days for psychologists.](#)

Teams agreed to revisit the MOU related to four (4) release days for special education teachers at the next bargaining meeting after receiving input from site administrators and Cabinet.

Boost summer intervention program: [As previously noted](#), FCUSD will be piloting a new summer intervention program for grades K-8 called “Boost” from July 30 through Aug. 7. Michelle Brown is the principal for the program. Here are answers to common questions so far:

Will transportation be provided to students?

No.

Will lunch be provided?

Yes.

Who will put together the curriculum?

The program principal will collaborate with lead teachers and middle school administrators.

Which sites will have “Boost”?

Folsom Middle, Sutter Middle, Mitchell, and Mills middle schools.

How many hours a day?

8:30 a.m.-12:30- p.m.