

FCEA & FCUSD Joint Negotiations Update: April 27, 2018

Bargaining team members from FCUSD and the Folsom Cordova Education Association (FCEA), which represents about 1,200 teachers, counselors, and other certificated staff throughout the District, met last month for a regularly scheduled bargaining session.

Below is a short recap of major items covered during the collaborative gathering:

Informational Updates:

-School Counselor Job Description: The team discussed the progress toward updating the current School Counselor job description. The next counselor meeting is scheduled and the team expects to have a job description ready for review and approval.

-Air Force Reserve Officer Training Corps MOU: This is a Memorandum of Understanding (MOU) between the Air Force and FCUSD that supports the Air Force JROTC program at Cordova High School. The team was given an opportunity to discuss the MOU. The Air Force provides MOUs that are standard issue and non-negotiable.

Compensation and FCUSD Counter Offer:

FCUSD provided a response to each item listed in the FCEA offer from the previous bargaining session. Additionally, FCUSD and FCEA worked collaboratively to develop a timeline, based on information from the state's May budget revise, for a counter offer by FCUSD to be presented and negotiated. The negotiations teams agreed to schedule meetings over the summer months to work towards a settlement.

Special Education Committee Update:

- The team discussed the new Special Education Committee. Our initial meeting addressed developing plans for training and implementing inclusion at pilot elementary schools.
- The team discussed the role of a Special Education Lead Teacher.
- The team developed items for the next agenda (staffing, transition plans, facilities).

Memorandums of Understanding (MOU):

-Class Size by Week Four: The team discussed the advantages and disadvantages of a one-year MOU to add one week to the timeline to set class sizes for schools as this next year will have three-weeks prior to Labor day.

-Special Education four-day Release: This MOU will be considered as part of the FCUSD compensation package.

High Deductible Insurance Options:

The team discussed the benefits and the risks for employees opting for the High Deductible Insurance program. May is the month for Open Enrollment and for making changes. A High Deductible Insurance information session has been scheduled for 5 p.m. May 15 at the Education Services Center . A second session is in the works.

Work Year, Work Day, Hours of Employment - Contract Article 8.13-8.19:

The team worked on clarifications and updates to contract Articles 8.13-8.19 in the Collective Bargaining Agreement.