

FCEA & FCUSD Joint Negotiations Update: May 16, 2018

Bargaining team members from FCUSD and the FCEA, which represents about 1,200 Certificated staff throughout the District, met for a regularly scheduled bargaining session.

Below is a short recap of major items covered during the collaborative gathering:

Memorandums of Understanding (MOU):

The teams discussed several possible MOUs to work collaboratively to implement initiatives that benefit the students, staff, and community:

- **CTE Stipend:** The teams discussed and agreed to move forward with language that would provide a \$750 stipend to Career Tech Education teachers. An MOU will be going forward to the FCEA executive board and the FCUSD Board of Education for ratification.
- **Special Education Release Days:** The teams discussed and agreed to move forward with language that would provide four (4) release days for impacted teachers. This is a one-year extension to the current MOU. An MOU for the 2018-19 school year will be going forward to the FCEA executive board and the FCUSD Board of Education for ratification.
- The negotiations teams also discussed additional MOUs regarding Flex Time at Vista Del Lago, stipends for Agriculture and Culinary teachers, and contract language regarding class sizes at the beginning of the year.

School Counselor Job Description: The negotiations teams discussed updates to the Counselor Job Description recommended by the Counselor committee. The job description is currently under review by the management team.

High Deductible Insurance and Health Savings Account: Per FCEA request, an additional information session has been added by our insurance carriers to explain the option of a high deductible health insurance policy as well as the Health Savings Account. The date is May 21 at 5 p.m. at the ESC. All employees are welcome to attend.

Article 10 and 15: The negotiations teams discussed updates to the collective bargaining agreement in articles 10 and 15. All discussed changes created no change in working conditions, had no impact on the budget, and clarified existing language.

Future meetings: The teams agreed to meet over the summer on June 8, July 17 and Aug. 7.