

FCEA & FCUSD Joint Negotiations Update: September 2018

Bargaining team members from FCUSD and the Folsom Cordova Education Association (FCEA) have met regularly over the summer and into the school year to dialogue on items of mutual interest. FCEA represents about 1,200 teachers, counselors, and other certificated staff throughout the District.

Below is a short recap of major items covered during recent collaborative gatherings:

Compensation: Both bargaining times have exchanged proposals since the summer and continue to collaborate on new contract language addressing compensation. FCEA and FCUSD look forward to continuing to work together and reaching agreement.

Article 7 Language Update: Bargaining teams are updating contract language in Article 7 to remove all language pertaining to Representation Fees while adding new language pertaining to FCEA's access to new hire orientations and member data.

Memorandums of Understanding (MOUs): During meetings in recent months, bargaining units have reached agreements on several MOUS. Click the links below to see the full documents.

- [Intervention Period at Vista del Lago High School](#): This MOU outlines an agreement to implement an intervention/enrichment period at Vista del Lago at 37 minutes, three days each week, in addition to a 37-minute advisory period one day a week.
- [Special Education Release Days](#): This agreement, in effect until June 30, 2019, provides impacted teachers with four release days.
- [Secondary CTE Teacher Stipend](#): This agreement, in effect until June 30, 2020, outlines the criteria for CTE teachers to qualify for \$750 annual stipends.
- [Academy Agriculture and Culinary Teacher Stipend](#): This MOU, in effect until June 30, 2019, outlines the criteria for Academy Agriculture and Culinary teachers to qualify for \$5,000 annual stipends.

Next meeting: Oct. 11, 2018