

FCEA & FCUSD Joint Negotiations Update: November 2018

The Folsom Cordova Board of Education on Thursday, Nov. 1 formally ratified [the District's agreement with the Folsom Cordova Education Association \(FCEA\)](#). To recap, the agreement includes:

- A 0.5% salary increase effective July 1, 2018
- A 0.5% salary increase effective July 1, 2019
- Additional professional development days in the 2018-19 and 2019-20 school years that equate to a 0.5% salary increase in 2018-19 and 1.5% in 2019-20
- Step 30 on the member salary schedule will be moved to Step 24 effective July 1, 2018, equating to an additional 0.5% salary increase for members.

Timeline for retroactive payment: Dec. 31, 2018 payroll

Supplementary Retirement Incentive: The District is offering a Supplementary Retirement Incentive for *certificated non-management employees* effective upon retirement at the end of the 2018-19 school year. Details are in this [Memorandum of Understanding](#) and a “Frequently Asked Questions” document emailed to all staff on Nov. 8, 2018.

Eligibility:

- Are employed by the District as of Nov. 1, 2018;
- Have an FTE of 0.50 or greater as of Nov. 1, 2018;
- Are eligible to retire under STRS (fifty-five (55) years of age with five (5) years of STRS/ PERS service or fifty (50) years of age with thirty (30) years of STRS/PERS service;
- Have five (5) years of Folsom Cordova Unified School District service as of June 30, 2019;
- Have resigned from District employment effective after the completion of the 2018-2019 school year on or before June 30, 2019; and
- Have submitted all required SRP enrollment materials and SRP District Letter of Resignation form to the PARS office no later than 5 p.m. on Jan. 15, 2019.

Next bargaining meeting: Nov. 29, 2018