

FCEA & FCUSD Joint Negotiations Update: March 2019

On Thursday March 21, bargaining team members from the Folsom Cordova Education Association (FCEA), which represents teachers and other certificated staff, and the Folsom Cordova Unified School District (FCUSD) met to continue negotiations.

During the daylong session at the Education Services Center, both teams worked collaboratively and discussed each sides' common bargaining interests. Below is a short summary of what the teams produced, and initial outcomes:

Memorandums of Understanding (MOUs):

Special Education: This MOU provides four release days for Special Education teachers to prepare and plan for IEP meetings.

Monday prep rule: This MOU ensures elementary teachers do not have consecutive years with a Monday prep period.

Hourly Rate: This MOU provides a schedule identifying hourly rates for certificated services.

Equity Leaders stipend: A stipend schedule was developed to facilitate leadership roles in District initiatives related to equity.

Both negotiating teams discussed common interests, including the impacts and effects that these MOUs have on the working conditions of the employees and the educational benefit that these agreements have on our students. These MOUs reflect our appreciation for the contributions of our teachers and impact our teachers have on student success.

Subcommittee Reports: Both teams acknowledged that a need exists to develop a deeper understanding around some of the critical issues facing our District. In a collaborative attempt, the following subcommittees are actively meeting:

- Leaves Committee
- Special Education Committee
- Kindergarten Committee
- Folsom High School Committee.

FCEA and FCUSD next meet April 29.