

**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
AND THE
FOLSOM CORDOVA EDUCATION ASSOCIATION
MEMORANDUM OF UNDERSTANDING**

**Initial Salary Placement – Speech and Language Pathologist (SLP)
05/27/2021**

Folsom Cordova Education Association and Folsom Cordova Unified School District have reached this memorandum of understanding regarding the following:

This language will be added to Appendix C on the successor agreement and will begin on the 2021-22 school year. Current SLPs may submit credit and experience for review and placement for the 2021-22 school year. There will be retroactive pay for the 2020-21 school year based on a review of experience submitted on or before June 25, 2021.

Initial salary placement for Speech and Language Pathologists (SLPs) will be determined by considering experience, using the following criteria:

1. Eligible Experience
 - a. Outside experience for which a credential is required will be credited.
 - b. Credit will be allowed for non-public school practice, non-public agency practice, and other relevant experiences related to school-age children (preschool through age 22).
 - c. Prior non-credentialed experience must have proof from prior employer.
2. Credit will be granted on a one (1) step for one (1) year experience, whether sequential or on an interrupted basis, in which at least 75% of the work year is completed.
3. Credit for eligible experience shall not exceed nine (9) years of experience. The maximum experience allowable, therefore, will place the teacher on the tenth (10th) step of the salary schedule.
4. Placement on the salary schedule shall be based upon receipt and approval of verification of records and documents by the Human Resources Department.

This Agreement applies only to SLP's who are currently employed as FCUSD Speech and Language Pathologists and those who will be offered a contract for the upcoming school year and future.

Donald Ogden

District Representative
For the FOLSOM CORDOVA UNIFIED
SCHOOL DISTRICT

5/27/21
Date

Debra Krikorian

Association Representative
For the FOLSOM CORDOVA
EDUCATION ASSOCIATION

5/27/21
Date

Board Ratification Date _____