

TENTATIVE AGREEMENT
between
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
FOLSOM CORDOVA EDUCATION ASSOCIATION
05/27/2021

This is an Agreement made and entered into between The Folsom Cordova Unified School District (District) and the Folsom Cordova Education Association (FCEA), an affiliate of the California Teachers Association/ National Education Association. This agreement covers the period of July 1, 2020 to June 30, 2022.

1. COMPENSATION

a. Salary

1) 2020/2021 School Year

Effective July 1, 2020, each cell of the salary schedule, stipends, and rates of pay shall be increased by 3.5% (three and one-half percent). All bargaining unit members, including retirees and certificated employees who have resigned prior to the end of the school year, shall receive retro pay.

2) 2021/2022 School Year

Effective July 1, 2021, each cell of the salary schedule shall be increased by 3% (three percent).

b. Health Benefits

Effective July 1, 2021, the District's contribution to the Certificated Bargaining Unit Members' Medical Cap shall increase monthly by \$50 for the Single Plan and \$100 for the Family Plan.

The Parties agree that all other provisions of the collective bargaining agreement remain in full force and effect.

FOR THE FOLSOM CORDOVA
EDUCATION ASSOCIATION

By: Debra Krikourian

Date: 5/27/2021

FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

By: Donald Ogden

Date: 5/27/2021