

Joint Communications from the Folsom Cordova Unified School District and Folsom Cordova Education Association (FCEA) 3/17/2022

The Folsom Cordova Education Association (FCEA) and the Folsom Cordova Unified School District met on March 16, 2022, for negotiations. Negotiations included the following:

- FCUSD Program Specialist presented a proposal for a reduction in contracted days.
- Sean Martin, Assistant Superintendent, Business Services, presented a Budget and Benefits update addressing the multi-year projection for 2022-2023 from the 2nd Interim Budget reported to the Board of Education, insurance renewal rates, and a presentation from School Services on “Fair Share Bargaining.”
- The following MOU’s were agreed upon and signed:
 - MOU #10 Summer School negotiated pay rate for certificated employees during the 2021-2022 School Year (attached).
 - MOU #11 Mitchell Middle School Schedule Change bargains the schedule change at Mitchell Middle School from six to seven days (attached).
 - MOU #12 Special Education Intern Teacher Mentors (attached).
- The following draft MOU’s were discussed and will be revisited:
 - Instructional Calendars for proposed Professional Development Days: FCUSD presented a two-year plan for professional development calendar with three professional development days. FCEA will share proposal the bargaining group and bring this back for discussion.
 - Super Minimum Days: FCUSD presented a proposal for language defining elementary Super Minimum Days. FCEA will review and bring back to negotiations.
 - Safety Language: The FCEA proposed MOU will be brought back to the next negotiations meeting.
 - Equity Leaders: FCEA will be reviewing this proposed MOU and will discuss and the next negotiations meeting.
- We discussed the findings from the Early-Late Pilot Program and will continue this discussion at our upcoming Elementary Schedule Meeting.

The next negotiation meeting is March 25, 2022, to discuss results from the calendar poll and the early-late. The next regular negotiation meeting is April 20, 2022