

MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and the
FOLSOM CORDOVA EDUCATION ASSOCIATION

Summer School during the 2021-2022 School Year

Folsom Cordova Unified School District and Folsom Cordova Education Association enter this Memorandum of Understanding ("MOU") regarding the issues related to the coronavirus COVID-19 and the summer school during the 2021-2022 school year. As of the date of this MOU, the Parties recognize that the impact of the COVID-19 pandemic on student learning necessitates significant modifications to the operation of schools to provide equitable access to education for all students. The mutual goal is to provide the best possible learning opportunities for all students. This agreement only applies to the temporary effects due to COVID-19 in 2021-2022 and shall not be precedent setting for future contract negotiations.

Unless otherwise noted below, the provisions of this MOU shall supersede any provisions of the Collective Bargaining Agreement between the Parties that are in conflict for the duration of this MOU, or until modified by mutual agreement of the District and the Association. The Parties affirm the obligation to comply with all provisions of the Collective Bargaining Agreement ("CBA") not in conflict with this MOU.

ARTICLE 1:

1.0 Stipends

- 1.1 Elementary Summer School Teachers: (depending upon enrollment)
 - 1 Teacher Workday (June 3)
 - 15 days of Summer School (June 6-June 24)
 - 5 days per week
 - 4 hours per day
 - $\$296 \times 16 = \$4,736$ stipend
 - Staffing depends on enrollment
 - Post 3/25-4/1
- 1.2 Secondary Summer School Counselors: (6; 4 HS/2MS, depending upon enrollment)
 - 5 days outside of contract (includes 4-day building master schedule and planning)
 - 15 days of instruction (June 6- June 24)
 - 5 days per week
 - 4 hours per day
 - $\$296 \times 20 = \$5,920$ stipend
 - Post 3/25- 4/1
- 1.3 Secondary Summer School Teachers: (depending upon enrollment)
 - 2 days of Professional Development (June 1 & 2)
 - 15 days of instruction (June 6- June 24)
 - 5 days per week
 - 4 hours per day
 - $\$296 \times 17 = \$5,032$ stipend
 - Post 3/25-4/1

- 1.6 Summer School Teachers Preschool, ESY & Learning Recovery: (depending upon enrollment: CHS, FHS, RRE, CVE)

Option 1

20 days of instruction (June 6- July 1), 1 day of PD (June 3)

5 days per week

4 ½ hours per day

\$333 x 21 = \$6,993 stipend

Post 3/25-4/1

Option 2

20 days of instruction (June 6- July 1), 1 day of PD (June 3)

5 days per week

6 hours per day

\$444 x 21 = \$9,324 stipend

Post 3/25-4/1

- 1.7 Related Service Providers (ie. Nurses & SLPs)
20 days of instruction (June 6- July 1), 1 day of PD (June 3)

Option 1

5 days per week

4 hours per day

\$296 x 21 = \$6,216 stipend

Option 2

5 days per week

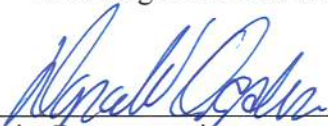
6 hours per day

\$444 x 21 = \$9,324 stipend

ARTICLE 2:

2.0 Duration

- 2.1 The Parties share joint interests in keeping communications open and working collaboratively for the benefit of students, staff, parents, and the District community as events continue to unfold during the pandemic.
- 2.2 This MOU shall expire in full without precedent on July 2, 2022 unless extended by mutual written agreement of the Parties.



District Representative
For the Folsom Cordova
Unified School District

3/24/22

Date



FCEA Representative
For the Folsom Cordova Education
Association (FCEA)

3/24/22

Date