

MEMORANDUM OF UNDERSTANDING
between
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
FOLSOM CORDOVA EDUCATION ASSOCIATION

Optional Professional Development Days
2022-2023 & 2023-2024 School Year

The Folsom Cordova Unified School District (District) and the Folsom Cordova Education Association (FCEA) are collaborating to create three (3) optional Professional Development Days for certificated staff to participate in training. The Parties enter into this Memorandum of Understanding for Optional Professional Development Days in the 2022-2023 and 2023-2024 School Years.

The work year will be modified to reflect the following:

2022-2023

1. Three optional Professional Development Days shall be offered as follows:
 - a. August 3, 2022 – Optional Professional Development Day.
 - b. August 4, 2022 – Optional Professional Development Day.
 - c. April 10, 2023 – Optional Professional Development Day.
2. A Bargaining Unit Professional Development Day must be performed on campus.
3. Work must be completed in full-day increments (for both full-time and part-time unit members). Unit members shall be paid at their per diem rate.

Certificated staff on a 184-day work calendar who work any of the days on August 3, 4, and/or April 10 shall be paid at their daily rate of pay in a separate pay warrant. These are “buyback or optional days.” This means that it is an opportunity to work additional days. If an employee chooses not to work, they will not earn pay nor will they lose a day of leave.

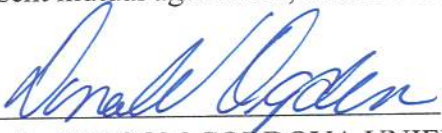
2023-2024

1. Three optional Professional Development Days shall be offered as follows:
 - a. August 2, 2023 – Optional Professional Development Day.
 - b. August 3, 2023 – Optional Professional Development Day.
 - c. April 1, 2024 – Optional Professional Development Day.

- a. A Bargaining Unit Professional Development Day must be performed on campus.
- b. Work must be completed in full-day increments (for both full-time and part-time unit members). Unit members shall be paid at their per diem rate.

Certificated staff on a 184-day work calendar who work any of the days on August 2, 3, and/or April 1 shall be paid at their daily rate of pay in a separate pay warrant. These are "buyback or optional days." This means that it is an opportunity to work additional days. If an employee chooses not to work, they will not earn pay nor will they lose a day of leave.

Absent mutual agreement, this MOU shall sunset on June 30, 2024.



For the FOLSOM CORDOVA UNIFIED
SCHOOL DISTRICT

4-21-22
Date



For the FOLSOM CORDOVA
EDUCATION ASSOCIATION

4/21/22
Date

FCUSD Board Approved: