

MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and the
FOLSOM CORDOVA EDUCATION ASSOCIATION

Elementary Super Minimum Days

This Memorandum of Understanding is to add definitions to Article 8 Work Year, Work Day, Hours of Employment.

Elementary Classroom Teacher Work Day: The hours of a work day for a classroom teacher are at the site and based on the regular student instructional day. Preparation period is part of the work day. The work day includes working fifteen (15) minutes before and fifteen (15) minutes after the regular student instructional day.

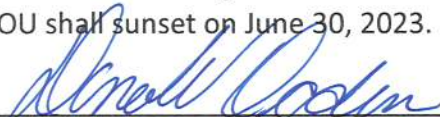
Option to Work Remotely: When the students' regular instructional day is reduced due to a "super minimum day", elementary classroom teachers may complete their professional duties (i.e. grading and report cards) remotely. The fifteen (15) minutes before and fifteen (15) minutes after the student instructional day (or the CPT exception) are unaffected. (See 8.8, 8.15, 8.16)

Non-Classroom Bargaining Unit Members Work Day: The hours of a work day for a non-classroom Bargaining Unit Member are the same as the "classroom teacher work day" of the site they support. The length of their work day is not changed on a site's "Super minimum day".

Non-classroom teacher examples: Librarian, Counselors, Intervention Teachers, Support Teachers, Nurses, Lead Teachers, Special Education specialized positions (i.e. Program Specialists, SLPs, Psychologists, etc.).

Option to Work Remotely: When the students' regular instructional day is reduced due to a "super minimum day", elementary classroom teachers may complete their professional duties (i.e. grading and report cards) remotely. The fifteen (15) minutes before and fifteen (15) minutes after the student instructional day (or the CPT exception) are unaffected. (See 8.8, 8.15, 8.16)

This is a one-time agreement and is not precedent setting. Absent mutual agreement, this MOU shall sunset on June 30, 2023.



District Representative



FCEA Representative



Date



Date