

MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and the
THE FOLSOM CORDOVA EDUCATION ASSOCIATION

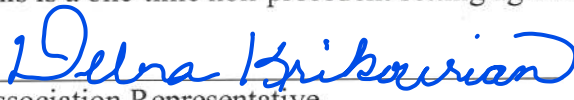
Reduction to the Program Specialist Work Year

Folsom Cordova Unified School District (FCUSD) and Folsom Cordova Education Association (FCEA), hereinafter "the Parties," enter this Memorandum of Understanding (MOU) regarding a reduction to the Program Specialists work year.

The Parties agree:

1. Beginning with the 2022-2023 school year, the Program Specialist work year shall be reduced from 203 days to 196 days.
2. To ensure that ESY needs are covered at all ESY sites, and all SELPA training days are covered, Program Specialists shall stagger their work year start and end days as follows:
 - a. Early Start – A minimum of 2 Program Specialists will begin their work year eight (8) days prior to the first teacher work day and end four (4) days after the last teacher work day.
 - b. Late Start – The balance of the Program Specialists will begin four (4) days prior to the first teacher work day and end eight (8) days after the last teacher work day.
 - c. Early and Late Start assignments shall be determined by seeking mutual agreement between Program Specialists and their supervisors, with consideration of equitable opportunity. Final determination shall be determined by supervisors, based on needs of the district.
 - d. If a vacancy occurs during the middle of a school year, then the new hire shall assume the same vacated work year.

This is a one-time non-precedent setting agreement.


Association Representative
For the FOLSOM CORDOVA EDUCATION
ASSOCIATION

5/5/22
Date


District Representative
For the FOLSOM CORDOVA UNIFIED
SCHOOL DISTRICT

5/5/22
Date