



FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
2022-23 FCUSD/FCEA Joint Communication Update



August 22, 2022

The Folsom Cordova Unified School District (FCUSD) and the Folsom Cordova Education Association (FCEA) recognize the positive impact that our teaching and support staff have on the students in our schools. The District and the community value and appreciate the dedication, talent, and passion of our staff. Today, August 22, both parties were able to come to an agreement regarding compensation and benefits for the 2022-23 year.

Below is a summary of the agreement.

- **Total Salary Compensation** – An ongoing 8.00% salary increase to all FCEA salary schedules effective 07/01/2022 which is above the full Cost of Living Adjustment (COLA) that the state has provided to the District which includes an additional increase of 1.44%. *This proposal is estimated to cost \$9,505,000 ongoing*
- **Special Education Stipend** – A new salary schedule will be created with an ongoing additional 3% to all special education teachers to help recruit and retain these positions. *This proposal is estimated to cost \$427,000 ongoing*
- **Recognition of staff** – To recognize the work of the FCEA staff, a one-time payment of \$2,500 is included. *This proposal is estimated to cost \$3,462,000 one-time*
- **Health Benefit for Family Coverage** – An annual increase to the family cap for medical coverage of \$2,800 is included. *This proposal is estimated to cost \$801,000 ongoing*

Additionally, the District had previously agreed with FCEA to offer up to three days of additional salary for attending professional development training during the school year that equates to an extra 1.63% in salary. *This proposal was adjusted for actual participation of 82% of staff and is estimated to cost \$1,573,000 one-time*.

The cost of the total proposal will have a financial impact of **\$15,768,000 for the 2022-23 school year**.

The District and FCEA appreciates and thanks our Board, our employees and our families for their support and collaboration.