

FCUSD Proposal 6/7/22
FCEA Counterproposal 6/16/22
FCUSD 6/16/22
FCEA Counterproposal 6/16/22
FCUSD 7/12/22
FCEA Counterproposal 8/17/22
FCUSD 8/22/22 4:00p.m.
FCEA Counterproposal 8/22/22
FCUSD 8/22/22 5:50p.m.

TENTATIVE AGREEMENT
between
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
FOLSOM CORDOVA EDUCATION ASSOCIATION

The Folsom Cordova Unified School District ("District") and the Folsom Cordova Education Association ("FCEA" or "Association") are parties to a collective bargaining agreement ("CBA") which expires on June 30, 2023. The parties are bargaining reopeners for the 2022/2023 school year. The District makes the following proposal:

A. Salary

1. Effective July 1, 2022, each cell of the salary schedule shall be increased by 8%.
2. For the 2022-23 school year only, full-time unit members will receive a one-time \$2,500 service bonus as set forth below.
 - 2.1 The stipend will be calculated on the unit members base pay and will be prorated for part time.
 - 2.2 The stipend will be paid in two equal installments – December 10, 2022, and May 10, 2023. To qualify for each payment, the unit member must remain in paid status on the date of the installment.
3. Effective July 1, 2022, each cell of the salary schedule shall be increased by 3% for full-time Special Education classroom teachers (Mild/Mod, Learning Center Mild/Mod, Mod/Severe, Preschool, Autism, ED, CEP, and Adaptive PE). A unique salary schedule will be created for Special Education classroom teachers and the ratio factor will be added to Appendix B.

B. Benefits

1. Article 16.3 shall not be available for new unit members. Unit members currently taking this benefit with a hire date on or before September 1, 2022 will be allowed to continue until the employee elects to terminate this option or has a separation in service.

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2. Effective July 1, 2022, the family benefits cap shall increase by \$280/month (\$2,800/year). All future savings associated with B.1. above have been accounted for and frontloaded in this MOU.

C. Closure

1. This shall fully resolve all negotiations for the 2022/2023 school year.
2. All provisions of this Agreement are subject to the negotiated grievance procedure in the CBA.



District Representative
8-25-22

Date



FCEA Representative
8/25/2022

Date

FCUSD Board Ratified: _____