



FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

FCEA NEGOTIATIONS - 2022/2023 REOPENERS



Joint Communication

The negotiations teams met to bargain on September 14, 2022. The following items were discussed:

Payroll information related to the 2022-23 Tentative Agreement

- A Special Open Enrollment for health benefits will be held on September 26, 2022. Information on the Special Open Enrollment will be emailed to staff by Wednesday, September 21. This will allow staff the opportunity to make changes based on the additional \$2,800 being added to the family health insurance contribution by the district.
- All staff should expect to see their new salary reflected at the end of September paycheck.
- Also, all retroactive pay for salary and benefits will be on paid by October 27, 2022, on a separate pay check.

Memorandum of Understanding

- MOU #2 (9-14-22): Academy Agriculture and Culinary teachers ratio factor.
The ratio factor for Academy Agriculture and Culinary teachers was set at 1.10 for the 2022-23 and the 2023-24 school years. These will be funded 50% by the CTEIG grant and 50% by the CTE grant. This additional pay is an honorarium for the additional days and hours required to fulfill the duties involved in the Agriculture and Culinary Academy.
- MOU #3 (9-14-22): Transfer of teacher from Innovations Academy to Mangini Ranch Elementary. This MOU facilitates the transfer of an Innovation Academy Teacher which will occur under unusual circumstances and therefore, result in unique benefits.
- MOU #4 (9-14-22): Secondary CTE Teacher stipends
The stipend and criteria for secondary CTE teachers was established for the 2022-23 school year.

Contract Update

- Teams discussed the changes necessary to articulate ratified Tentative Agreements reached since the last official printing of the CBA. One new feature will be to include a column that shows the salary of staff with a doctorate. Additionally, a committee will be formed to review the changes in greater detail.

Reopeners for the 2022/2023 school year

- Teams explored several issues as potential reopeners for the parties in the coming school year.

Teams will meet again October 12, 2022