

MEMORANDUM OF UNDERSTANDING  
between the  
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT  
and the  
FOLSOM CORDOVA EDUCATION ASSOCIATION

**Academy Agriculture and Culinary Teacher Ratio Factor**

The Folsom Cordova Unified School District (District) and the Folsom Cordova Education Association (Association), collectively referred to as “the Parties,” enter into this memorandum of understanding regarding compensation for the Agriculture and Culinary Academies pertaining to teacher ratio factor. Unless otherwise noted below, the provisions of this MOU shall supersede any conflicting provisions of the Collective Bargaining Agreement between the Parties for the duration of this MOU, or until modified by mutual agreement of the District and the Association.

The Parties affirm the obligation to comply with all provisions of the Collective Bargaining Agreement (“CBA”) not in conflict with this MOU. Further, the Parties affirm that all provisions of the Educational Employment Relations Act (“EERA”) California Government Codes 3540 et seq. apply and remain in effect.

This Memorandum of Understanding shall be in effect upon ratification. Teachers in Agriculture and Culinary California Partnership Academies Agriculture and Culinary positions have expressed an interest in compensation for the extra hours/days of work expected in their assignment duties. To meet this interest, the Parties agree the following criteria must be met to qualify for a 1.10 Ratio Factor funded by 50% CTEIG grant and 50% CPA grant. (Recipients of the stipend may receive additional stipends, i.e. CTE and club.)

Both the Academy Agriculture Teacher and Culinary Teacher must:

1. Perform related duties outside of the regular school day including but not limited to weekends, holidays, and summer vacation
2. Adhere to the 12 Elements of High Quality CTE programs
3. Work with the District CTE Coordinator on program documentation needed for state compliance and reporting

Additional Academy Agricultural Teacher stipend criteria:

- a. Possess a Single Subject Teaching Credential in Agriculture and a Specialist Instruction Credential in Agriculture
- b. Teach three sections or more of Agriculture classes
- c. Serve as FFA Advisor
- d. Qualify for the Agriculture Incentive Grant

Additional Academy Culinary Teacher stipend criteria:

- a. Single Subject Teaching Credential in Home Economics.
- b. Teach three sections or more of Culinary Arts classes, including Catering Production
- c. Manage 10 or more catering events per year
- d. Serve as FCCLA Advisor

General Information:

1. This agreement shall sunset on June 30, 2024.
2. All provisions of this MOU are subject to the negotiated grievance procedure in the CBA.
3. This MOU and all components of the Parties' current CBA not in conflict with this MOU shall remain in full effect.

  
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District Representative

9/14/22  
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Date

  
\_\_\_\_\_  
FCEA Representative

9/14/22  
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Date