

MEMORANDUM OF UNDERSTANDING  
between the  
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT  
and the  
FOLSOM CORDOVA EDUCATION ASSOCIATION  
Article 2 – Recognition

Folsom Cordova Unified School District and Folsom Cordova Education Association have reached this memorandum of understanding regarding the following:

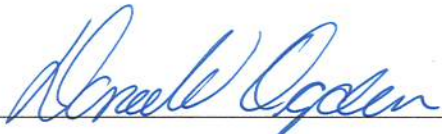
**ARTICLE 2 – RECOGNITION**

Current Language:

2.1 The District recognizes the Association as the exclusive representative for those certificated employees working under contract. Contracted certificated temporary, probationary, and tenured employees who also serve as hourly Home School, Summer School, and Adult Education teachers are included. All other certificated employees are specifically excluded.

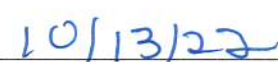
Change:

2.1 The District recognizes the Folsom Cordova Education Association as the exclusive representative for the unit of employees as follows: regular, full-time and part-time certificated classified as temporary, probationary, or permanent certificated employees. The bargaining unit shall exclude Adult Education Teachers, Home Hospital Teachers, and Substitute Teachers who are not working under contract, and all classified Management, Supervisory and Confidential employees.

  
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FCUSD Representative

  
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FCEA Representative

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Date