

MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and the
FOLSOM CORDOVA EDUCATION ASSOCIATION
Article 8

The Folsom Cordova Education Association ("Association") and the Folsom Cordova Unified School District ("District") are parties to a collective bargaining agreement ("CBA") that expires on June 30, 2023. The Association and the District have agreed to modify Article 8 of the CBA – Work Year, Work Day and Hours of Employment, as shown on Attachment A.

FOR THE FOLSO CORDOVA
EDUCATION ASSOCIATION

By: Delra Krikorian

Date: 11/17/2022

FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

By: Ronald R. [Signature]

Date: 11-17-22

**ATTACHMENT A
TO MEMORANDUM OF UNDERSTANDING**

ARTICLE 8 – WORK YEAR, WORK DAY, HOURS OF EMPLOYMENT

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8.15 180-Minute Super Minimum Day – End of each trimester for elementary (4K-65)

8.15.1 The elementary student day (grades ~~4K-65~~) will be increased by two (2) minutes to allow a super minimum day at the end of the 1st, 2nd, and 3rd trimesters. The super minimum days will be within two (2) days prior to, or following, the end of the trimesters. This time will be used to prepare for Parent-Teacher conferences and to complete grading and report cards.

8.15.2 ~~Kindergarten-TK~~ teachers will be allowed up to five (5) 180-minute minimum days each school year. These minimum days will be used to prepare for Parent-Teacher conferences and prepare report cards. Since ~~kindergarten TK~~ conferences do not coincide with the end of each school calendar trimester, ~~kindergarten-TK~~ teachers will be allowed to use these days based upon individual school needs for ~~kindergarten-TK~~ conferences and report cards. Scheduling of parent conferences (either in ~~November March or January April~~) will be determined and coordinated by the site administrators based upon consultation and input from teachers to meet individual school ~~kindergarten TK~~ program needs.

8.16 240-Minute Minimum Days

8.16.1 The elementary student school day (grades ~~1-6 K-5~~) is increased to allow ten (10) 240-minute days. The middle school student school day (grades 6-8) and the high school student day (grades 9-12) are increased to allow seven (7) 240-minute minimum days. The middle and high schools may have one additional minimum day (total of eight [8]) if the annual instructional minutes are maintained and if the additional day is used for an Open House. These minimum days are to be used for, but are not limited to: Back-to-school night preparation; open house preparations; parent teacher conferences; and final exams.

The remainder of Article 8 will be unchanged.