

MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and the
FOLSOM CORDOVA EDUCATION ASSOCIATION
(Classroom Observations and Post-Observation Conferences)

The Folsom Cordova Education Association ("Association") and the Folsom Cordova Unified School District ("District") are parties to a collective bargaining agreement ("CBA") that expires on June 30, 2023.

Article 12.6.2 of the CBA requires temporary and probationary members to receive four (4) observations in the course of their evaluation. Due to the high volume of temporary and probationary teachers currently employed by the District, the parties agree to modify Section 12.6.2 for the 2022/2023 and 2023/2024 school years only as follows:

For temporary and probationary unit members, the first (1st) formal classroom observation shall be conducted no later than the end of the third (3rd) week of October, and the second (2nd) will be conducted by the end of the first (1st) week of December. The third (3rd) formal observation shall be conducted by the end of the first (1st) week of April.

Bargaining unit members notified by January 20th of nonreelection will not be required to complete the 3rd formal observation.

Effective July 1, 2024, section 12.6.2. shall be reinstated as originally drafted.

FOR THE FOLSOM CORDOVA
EDUCATION ASSOCIATION

By: Delva Krikorian

Date: 1/18/2023

FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

By: [Signature]

Date: 1/18/2023