



09/21/2023

To: Jeanette Sansenbach
FCEA President

FCUSD/FCEA Public Notice – Initial Proposal 2023-2024

Dear President Jeanette Sansenbach:

Pursuant to Government Code Chapter 10.7, Section 3540-3549 of Division 4 of Title 1 and Article 1.1.5 of the Collective Bargaining Agreement, The Folsom Cordova Unified School District hereby presents the Folsom Cordova Education Association with its initial proposal for a successor Collective Bargaining Agreement for the 2023-2024, 2024-2025, and 2025-2026 years as follows:

Article 8: Work Year, Work Day, Hours of Employment

The district seeks to develop contract language for Common Planning Time (CPT) for grades TK-5. It is desired that the teams consider the challenges and benefits of the implementation of the current CPT MOU

Article 12: Teacher Evaluations

The district desires an opportunity revise and co-create contract language addressing the evaluation processes, forms, timeline, and means for assisting certificated employees. It is anticipated this will be accomplish during both the 2023-24 and 2024-25 school years and include pilot projects and a joint committee.

Article 16: Compensation: Offer provided August 30, 2024

Article 19: Miscellaneous Provisions

19.4 Complaints against Employees

The District plans to align the current language with updated Board Policies and Administrative Regulations.

Appendix C: Compensation and Related Benefits: General Provisions

Advancement in Classification: Section B.1

The District seeks to address allowing credit earned in intern programs.

This will sunshine at the September 21, 2023, board meeting.

Sincerely,

Donald Ogden
Associate Superintendent