

CSEA & FCUSD Joint Negotiations Update: Oct. 20, 2017

On Thursday, Oct. 19, the Folsom Cordova Unified Board of Education ratified a new agreement with the California School Employees Association (CSEA) Chapter #528. CSEA represents about 1,000 classified (non-teaching) positions throughout the District.

CSEA membership ratified the agreement earlier in the week. The agreement includes:

- a 2% salary increase, retroactive to July 1, 2016
(Employees who remain in service at the time of ratification will receive one-time retroactive payment equal to 2% of base pay received in the 2016-17 school year.)
- an additional 1% salary increase effective July 1, 2017
- effective July 1, 2017, increases to the District's health benefit cap:
(single medical cap increase by \$50, from \$550 to \$600)
(family medical cap increase by \$100, from \$700 to \$800)
- one voluntary professional development day for unit members in the 2017-18 school year
- In 2017-18 only, the bargaining teams agreed to discuss CSEA's request that Physical Therapists (PTs) and Occupational Therapists (OTs) be provided with up to three days of release time to prepare for Individualized Education Programs (IEPs).

The bargaining teams also recently struck several Memorandums of Understanding (MOUs), including agreements to:

- change a 5.75 hour-per-day Para-Educator position to an Instructional Assistant split position at two schools to best meet the needs of students
- change the salary of Relief Bus Drivers to Range 17 to align with current bus driver positions
- revise contract language outlining the terms of compensation for unit members assigned to Stand-By Alert