

CSEA & FCUSD Joint Negotiations Update: Nov. 1, 2017

Bargaining team members from FCUSD and the California School Employees Association (CSEA) Chapter #528 met for a regularly scheduled session on Wednesday, Nov. 1. Below is a short recap of major items covered:

Retroactive pay: Teams reviewed the timeline for retroactive pay under the [recently ratified compensation agreement](#):

- CSEA members will receive a retro paycheck **on Dec. 15** equal to 2% base pay received in 2016-17
- CSEA member paychecks received **on Dec. 29** will reflect new salary rates and also an additional amount equal to 1% retroactive to July 1, 2017.
- *Note: Only employees who remained in service at the Oct. 19 ratification are eligible to receive retroactive pay*

Memorandum of Understandings (MOUs): The bargaining teams signed several MOUs, including:

- A new employee orientation agreement
- An agreement related to ETIS positions
- An agreement combining Maintenance and Operations on the salary schedule

Professional Development Day Survey: The CSEA and FCUSD bargaining teams are seeking input on how best to use the Professional Development Day agreed to in the unit's recently ratified compensation agreement. [Click here to print out the survey](#) and return the completed form to Ed McCarthy at EMcCarthy@fcusd.org.