

CSEA & FCUSD Joint Negotiations Update: February 2018

Bargaining team members from FCUSD and the California School Employees Association (CSEA) Chapter #528 met for a regularly scheduled session earlier this month.

Below is a short recap of major items covered:

Job Descriptions: Bargaining teams approved a job description for Campus Monitor and forwarded to Cabinet and executive council for review.

Staffing: The group adjusted staffing for the following positions: Food Service Worker and Student Care Center Supervisor. Additionally, added new Instructional Assistants (IAs) and a Personnel Clerk.

Professional Development:

-Bargaining team members reviewed the upcoming, negotiated professional development day for classified employees on April 2. Details are being finalized and will be distributed in the coming weeks.

-Teams discussed additional CPR/First Aid training added to the calendar.

Caseloads: Bargaining team members continued to discuss caseloads for Occupational Therapist and Physical Therapists.

Openers: CSEA began discussions on specific contract language negotiations. CSEA requested additional planning time to prepare for the next negotiations meeting.

Additional items:

-Teams discussed a proposal by CSEA to make Instructional Aides available to Special Education teachers for planning. This proposed planning time would occur before school is in session.

-Bargaining team members collaborated on a plan to hold monthly pre-negotiation meetings with the CSEA president and Assistant Superintendent for Human Resources to develop the agenda.