

## **CSEA & FCUSD Joint Negotiations Update: March 2019**

Bargaining team members from FCUSD and the California School Employees Association (CSEA) Chapter #528, which represents about 1,000 bus drivers, food service workers, maintenance staff and other non-teaching positions, met on March 7 for a regularly scheduled session.

Below is a short recap of major items covered during the collaborative and productive meeting:

**Compensation:** [Ratified pay raises](#) will be in effect as of the March 10 paycheck, and retroactive pay will be issued March 26 via separate check or direct deposit.

**Benefits:** Any CSEA staff member interested in learning more about the new potential VSP vision plan is invited to attend an informational meeting help at the FCEA/CSEA office on March 20 at 5:30 p.m.

### **Teams agreed on two Memorandums Of Understanding:**

- Replaces vacant Lead Payroll position with an additional Payroll Accountant position, updated job description to reflect new payroll office configuration, and updated pay range from 27 to 28.
- Replaces vacant Technology Equipment Repair Technician position (Range 36) with a Technology Information Systems Support Specialist I (Range 36).

### **Job descriptions:**

- Teams agreed on updates to the job description for Bus Drivers. The changes did not impact working conditions or compensation.
- Teams agreed to create a committee to update language in the Custodian job descriptions.

This update and more will be posted during bargaining at [www.fcusd.org/negotiations](http://www.fcusd.org/negotiations).