

## CSEA/FCUSD Joint Communication

Dear Folsom Cordova Classified Employees,

The CSEA and FCUSD negotiations teams have been hard at work throughout the summer to collaborate on working conditions due to the impacts and effects of the COVID-19 pandemic. This collaborative group has been meeting weekly since April. We reached an agreement to provide greater flexibility for Classified employees to be assigned out of class work. This flexibility will allow us to shift work to immediate areas of need in support of our students.

When work within one's job description is unavailable, employees will:

- First, be offered work similar to their job description
- Next, be offered work in their series
- Next, be offered work in accordance with the (attached) matrix

The [attached MOU and Matrix \(Exhibit A\)](#) are subject to CSEA member ratification. CSEA will be holding a ratification meeting soon to provide an opportunity for asking questions and developing a better understanding of the benefits of this agreement.

We are proud of our Classified employees. Your willingness to step up and go above and beyond during this time to support our students is greatly appreciated. It is this attitude of "Working together to get the job done" that makes our FCUSD family special.

With sincere gratitude,

Rob Thomas, President – CSEA American River Chapter #528

Don Ogden, Assistant Superintendent – Human Resources FCUSD