

TENTATIVE AGREEMENT
between
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT (“District”)
and
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS AMERICAN RIVER
CHAPTER #528 (together “CSEA”)
6/2/2021

Comprehensive and Transportation Units

The Folsom Cordova Unified School District (“District”) and the California School Employees Association and its American River Chapter #528 (together “CSEA”) are parties to a collective bargaining agreement (“CBA”) which expires on June 30, 2023. Due to its financial nature, this proposal must be accepted, or rejected, in its entirety.

I. SALARY AND BENEFITS

A. 2020/2021 School Year

1. Effective July 1, 2020, each cell of the salary schedule shall be increased by 3.5%.

B. 2021/2022 School Year

1. Effective July 1, 2021, each cell of the salary schedule shall be increased by 4.0% in addition to the 2020/2021 increase (I.A.1).
2. Effective July 1, 2021, the District’s contribution to the Bargaining Unit Members’ Medical Cap shall increase monthly by \$75 for the Single Plan and \$200 for the Family Plan.

II. TERM and REOPENERS

A. Update the Term of the Agreement to June 30, 2023.

B. Reopeners

1. In the 2021/2022 school year, either party may reopen on:
 - a. Two (2) non-Financial articles; and
 - b. Any bargainable impacts of LCAP adopted after ratification of this Agreement; and
 - c. Any article or topic of bargaining upon mutual consent.
2. In the 2022/2023 school years either party may reopen on:
 - a. Salary and benefits; and
 - b. Up to two (2) non-compensation articles; and

c. Any article or topic of bargaining upon mutual consent.

III. CLOSURE

Except as set forth above, this shall fully and finally resolve all bargaining obligations through June 30, 2022.

FOR THE CALIFORNIA SCHOOL
EMPLOYEES ASSOCIATION
Chapter 528 Representative

FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

By: Rob Thomas
Rob Thomas, for CSEA, Chapter 528

By: Donald Ogden
Donald Ogden, for Folsom Cordova USD

Date: 6/2/2021

Date: 6/2/21

FOR THE CALIFORNIA SCHOOL
EMPLOYEES ASSOCIATION
Labor Relations Representative

By: Dominic Gualco
Dominic Gualco, CSEA Labor Representative

Date: 6/2/2021

FCUSD Board Approved: _____

CSEA Ratified: _____