

**MEMORANDUM OF UNDERSTANDING**  
**between the**  
**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT (“District”)**  
**and the**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS AMERICAN RIVER CHAPTER #528**  
**(together “CSEA”)**

**Optional Additional Work Day for Instructional Assistants**  
**06/2/2021**

The Folsom Cordova Unified School District (“District”) and the California School Employees Association and its American River Chapter #528 (together “CSEA”), enter into this Memorandum of Understanding for an optional workday for August 6, 2021.

This Memorandum of Understanding shall be in effect upon ratification.

The parties have met, negotiated, and agreed to the following:

- The optional work day for Instructional Assistants will be on August 6, 2021.
- Attendance is optional. Unit members who choose not to attend will not be paid and do not need to use Aesop for non-attendance.
- A Bargaining Unit Work Day must be performed on campus.
- Work must be completed in full day increments (for both full time and part time unit members). Unit members shall be paid at their per diem rate.

Absent mutual agreement, this MOU shall sunset on June 30, 2022.

This is a one-time non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impacts and effects of this change.

FOR THE CALIFORNIA SCHOOL  
EMPLOYEES ASSOCIATION  
Chapter 528 Representative

By: Rob Thomas  
Rob Thomas, for CSEA, Chapter 528

Date: 6/2/2021  
FOR THE CALIFORNIA SCHOOL  
EMPLOYEES ASSOCIATION  
Labor Relations Representative

By: Dominic Gualco  
Dominic Gualco, CSEA Labor Representative

Date: 6/2/2021

FOR THE FOLSOM CORDOVA  
UNIFIED SCHOOL DISTRICT

By: Donald Ogden  
Donald Ogden, for Folsom Cordova USD

Date: 6/2/21  
FOR THE FOLSOM CORDOVA  
UNIFIED SCHOOL DISTRICT

FCUSD Board Approved: \_\_\_\_\_

CSEA Ratified: \_\_\_\_\_