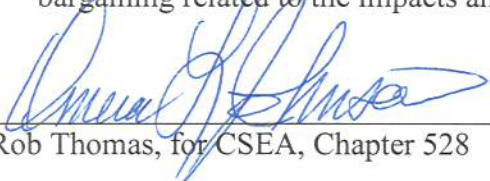


MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT ("District")
and the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS AMERICAN RIVER
CHAPTER #528 (together "CSEA")

MOU for Reclassification of Instructional Assistant, Step 11 to Step 14

The Folsom Cordova Unified School District ("District") and the California School Employees Association and its American River Chapter #528 ("CSEA") are Parties to a collective bargaining agreement ("CBA"), which expires on June 30, 2023.

1. This Memorandum of Understanding shall be effective retroactive to July 1, 2019.
2. The Parties have met, negotiated, and agreed to the following:
 - a. Employee #600491 is 5.75 hours, 9.5 months Instructional Assistant, Range 11, assigned to Rancho Cordova Elementary School.
 - b. Employee #600491 will be reclassified as 5.75 hours, 9.5 months Paraeducator Moderate/Severe, Range 14, assigned to Rancho Cordova Elementary School.
 - c. Employee #600491 shall receive a seniority date of July 1, 2019.
3. This is a one-time, non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impacts and effects of this change.


Rob Thomas, for CSEA, Chapter 528

10/7/22
Date


Dominic Gualco, CSEA Labor Representative

10/7/22
Date


Donald Ogden, FCUSD

10-7-22
Date

CSEA Board Ratified: _____

FCUSD Board Approved: _____