

MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT ("DISTRICT")
and
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS AMERICAN RIVER CHAPTER
#528 (TOGETHER "CSEA")

Comprehensive Unit
Administrative Assistant, Elementary Work Year Calendar
February 28, 2023

The Folsom Cordova Unified School District ("District") and the California School Employees Association and its American River Chapter #528 (together "CSEA") are parties to a collective bargaining agreement ("CBA") which expires on June 30, 2023. The District and CSEA have met to negotiate and have agreed to this Memorandum of Understanding ("MOU") related to a change in work calendar for the Administrative Assistant, Elementary School (Range 20) classification.

The Administrative Assistant, Elementary classification is currently on the 10.5-month work calendar (201 workdays; attached). Effective July 1, 2023, the District shall move the Administrative Assistant, Elementary to the 11.00-month work calendar (211 workdays; attached) due to an increased need for administrative support prior to the school year starting and after the school year completion. Daily hours will remain unchanged.

The District will honor any requests from current Administrative Assistant, Elementary employees who wish to opt-out of the 11.00 month work calendar. Should said employee(s) vacate their 10.5-month Administrative Assistant, Elementary position, the District will thus move the vacated position to the 11.00-month work calendar. Current Administrative Assistant, Elementary employees who choose to remain on the 10.5-month work calendar may elect to move to the 11.00-month work calendar in subsequent school years.

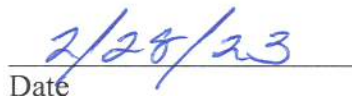
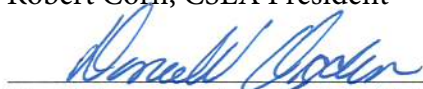
The decision of current Administrative Assistant, Elementary employees to move to the 11.00-month work calendar shall be irrevocable.

This shall fully and finally resolve all bargaining related to the change in work calendar.

This Memorandum of Understanding shall be in effect upon ratification.



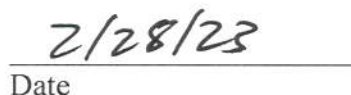
For CSEA, Chapter 528
Robert Corn, CSEA President


Date

For Folsom Cordova Unified School District
Donald Ogden, Associate Superintendent


Date

CSEA Labor Representative
Dominic Gualco


Date