

SIDE LETTER OF AGREEMENT
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT ("DISTRICT")
and
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS AMERICAN RIVER CHAPTER
#528 (together "CSEA")

**Comprehensive and Transportation Units
Employee Service Reinstatement**
February 28, 2023

The Folsom Cordova Unified School District ("District") and the California School Employees Association and its American River Chapter #528 (together "CSEA") are parties to a Collective Bargaining Agreement ("CBA") which expires on June 30, 2023.

This Side Letter of Agreement ("SLA") shall be in effect upon ratification. The parties have met, negotiated, and agreed to the following:

Except as set forth below, Article 9 shall continue without change.

9.6. Employee Service Reinstatement

9.6.1. For an employee who has voluntarily resigned from the District, "in good standing," and upon the recommendation of the Superintendent, Associate Superintendent of Human Resource (or designee), is rehired by the District within one (1) calendar year from the effective date of the employee's resignation, the following shall apply:

- 1. The rehired individual shall serve a probationary period of six (6) working months.**
- 2. Prior employment shall be counted in determining salary schedule placement, sick leave and annual leave accruals and usage. The anniversary date of the rehired employee will be adjusted to reflect the period of absence from District employment.**
- 3. Per Article 8.2.1, the rehired individual shall establish a new date of hire for purposes of seniority.**


For CSEA, Chapter 528
Robert Corn, CSEA President

2/28/23
Date


CSEA Labor Representative
Dominic Gualco

2/28/23
Date


For Folsom Cordova Unified School District
Donald Ogden, Associate Superintendent

2/28/23
Date