

MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT ("District")
and
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS AMERICAN RIVER CHAPTER
#528 (together "CSEA")
(Comprehensive Unit)
**Reclassification of Special Education Instructional Assistant (Range 11)
to Paraeducator Moderate/Severe (Range 14)**
April 3, 2023

The Folsom Cordova Unified School District ("District") and the California School Employees Association, and its American River Chapter #528 (together "CSEA") are parties to a collective bargaining agreement (CBA) which expires June 30, 2023.

The parties have met, negotiated, and agreed to the following:

1. Reclassify seven (7) vacant Special Education Instructional Assistant (Range 11) positions to Paraeducator Moderate/Severe (Range 14) positions (5.75 hours, 9.5 months) effective retroactively to January 31, 2023.
2. Eliminate two (2) vacant Special Education Instructional Assistants (5.75 hours, 9.5 months).
3. This is a one-time, non-precedent setting agreement, and shall fully and finally resolve all bargaining related to the decision, impacts, and effects of this change.
4. This Memorandum of Understanding shall be in effect upon ratification by CSEA and the District Governing Board.



Rob Corn, for CSEA, Chapter 528

4-5-23
Date



Donald Ogden, for Folsom Cordova Unified School District

4-5-23
Date



Dominic Gualco, CSEA Labor Representative

4/5/23
Date