

MEMORANDUM OF UNDERSTANDING  
between the  
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT  
and

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS AMERICAN RIVER CHAPTER  
#528 (together "CSEA")

**Reclassification of Employee #601470, Categorical Administrative Technician (Range 24) to  
Classified Confidential Unit Administrative Assistant, Curriculum & Instruction (Range 4)**

04/26/2023

The Folsom Cordova Unified School District (District) and the California School Employees Association, and its American River Chapter #528 (CSEA) are parties to a collective bargaining agreement (CBA) which expires June 30, 2023.

The parties have met, negotiated, and agreed to the following:

1. Employee #601470 is an eight (8.0) hour, twelve (12) month employee. The incumbent's current position is Categorical Administrative Technician (Range 24). The incumbent is currently performing the job duties of the Classified Confidential Unit's Administrative Assistant, Curriculum & Instruction (Range 4) classification.
2. Employee # 601470 shall be reclassified from a Categorical Administrative Technician Classified Confidential Unit Administrative Assistant, Curriculum & Instruction, retroactive to July 1, 2022.

This is a one-time, non-precedent setting agreement, and shall fully and finally resolve all bargaining related to the impacts and effects of this change.

This Memorandum of Understanding shall be in effect upon ratification.

  
\_\_\_\_\_  
Rob Corn, for CSEA, Chapter 528

5-9-23  
Date

  
\_\_\_\_\_  
Donald Ogden, for Folsom Cordova Unified School District

5-9-23  
Date

  
\_\_\_\_\_  
Dominic Gualco, CSEA Labor Representative

5/10/23  
Date



FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

2022-2023

CONFIDENTIAL SALARY SCHEDULE

(Includes 2021-2022 increase of 3% and 2022-2023 increase of 5.5%)

Step	1	Hourly	2	Hourly	3	Hourly	4	Hourly	5	Hourly	Range
4	4,697	27.10	4,933	28.46	5,183	29.90	5,447	31.43	5,722	33.01	4
5	4,814	27.77	5,059	29.19	5,313	30.65	5,583	32.21	5,865	33.84	5
6	4,933	28.46	5,183	29.90	5,447	31.43	5,722	33.01	6,011	34.68	6
7	5,059	29.19	5,313	30.65	5,583	32.21	5,865	33.84	6,162	35.55	7
8	5,183	29.90	5,447	31.43	5,722	33.01	6,011	34.68	6,315	36.43	8
9	5,313	30.65	5,583	32.21	5,865	33.84	6,162	35.55	6,475	37.36	9
10	5,447	31.43	5,722	33.01	6,011	34.68	6,315	36.43	6,637	38.29	10
11	5,583	32.21	5,865	33.84	6,162	35.55	6,475	37.36	6,802	39.24	11
12	5,722	33.01	6,011	34.68	6,315	36.43	6,637	38.29	6,971	40.22	12
13	5,865	33.84	6,162	35.55	6,475	37.36	6,802	39.24	7,147	41.23	13
14	6,011	34.68	6,315	36.43	6,637	38.29	6,971	40.22	7,325	42.26	14
15	6,162	35.55	6,475	37.36	6,802	39.24	7,147	41.23	7,506	43.30	15
16	6,315	36.43	6,637	38.29	6,971	40.22	7,325	42.26	7,694	44.39	16
17	6,475	37.36	6,802	39.24	7,147	41.23	7,506	43.30	7,887	45.50	17
18	6,637	38.29	6,971	40.22	7,325	42.26	7,694	44.39	8,084	46.64	18
19	6,802	39.24	7,147	41.23	7,506	43.30	7,887	45.50	8,287	47.81	19
20	6,971	40.22	7,325	42.26	7,694	44.39	8,084	46.64	8,495	49.01	20
21	7,147	41.23	7,506	43.30	7,887	45.50	8,287	47.81	8,706	50.23	21
22	7,325	42.26	7,694	44.39	8,084	46.64	8,495	49.01	8,923	51.48	22
23	7,506	43.30	7,887	45.50	8,287	47.81	8,706	50.23	9,147	52.77	23
24	7,694	44.39	8,084	46.64	8,495	49.01	8,923	51.48	9,375	54.09	24
25	7,887	45.50	8,287	47.81	8,706	50.23	9,147	52.77	9,609	55.44	25
26	8,084	46.64	8,495	49.01	8,923	51.48	9,375	54.09	9,848	56.82	26
27	8,287	47.81	8,706	50.23	9,147	52.77	9,609	55.44	10,095	58.24	27
28	8,495	49.01	8,923	51.48	9,375	54.09	9,848	56.82	10,345	59.68	28
29	8,706	50.23	9,147	52.77	9,609	55.44	10,095	58.24	10,604	61.18	29

AFTER COMPLETION OF 10, 14, 19, 24 AND 27 YEARS OF SERVICE, LONGEVITY IS AWARDED BY AN INCREASE OF 2 RANGES

CLASSIFIED CONFIDENTIAL	RANGE
Executive Assistant to the Superintendent	21
Position Control Analyst	14
Administrative Assistant to Superintendent and Board	12
Personnel Analyst	9
Administrative Secretary	5
Administrative Assistant - Communication and Community Engagement	4
Administrative Assistant - Curriculum and Instruction	4
Administrative Assistant - Human Resources	4