

April 26, 2023

**MEMORANDUM OF UNDERSTANDING**  
between the  
**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT**  
and  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION**  
and its American River Chapter #528 (Comprehensive Unit)  
*Approval of Salary Schedule*

This Memorandum of Understanding ("MOU") is agreed to between the Folsom Cordova Unified School District ("District") and the California School Employees Association, and its American River Chapter #528 (Comprehensive Unit) ("CSEA"). The District and CSEA are parties to a collective bargaining agreement ("CBA") which expires June 30, 2023.

1. The Student Care Center Salary Schedule shall be revised as set forth in Attachment A.
2. There are currently no unit members in "Column 1: Non-Permit Teacher."
3. This salary schedule shall become effective in the first pay period which is at least thirty days after ratification by both parties.
4. This shall fully and finally resolve all bargaining for the Student Care Center Supervisor Salary Schedule.

  
\_\_\_\_\_  
Rob Corn, for CSEA, Chapter 528

5-9-23  
Date

  
\_\_\_\_\_  
Donald Ogden, for Folsom Cordova Unified School District

5-9-23  
Date

  
\_\_\_\_\_  
Dominic Gualco, CSEA Labor Representative

5/10/23  
Date



**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT  
2022-2023**

**STUDENT CARE CENTER SUPERVISOR SALARY SCHEDULE**  
(Includes 2021-2022 MOU #6 and 2022-2023 increase of 5.5%)

Student Care Center Supervisor pay is based on annual calendar and reflects 186 work days, 12 paid vacation days, and 12 paid holidays.

Annual rate for full time work is the amount shown for the attained step on the salary schedule. Advancement to the next step is granted for one academic year or major fraction thereof, of service. Variance from the 186\* days results in a pro-rated salary.

	Column 1	2 1	3 2	4 3	5 4
Step	Non-Permit- Teacher	Teacher Permit	Teacher Permit AA	Master Teacher Permit AA + 30	Site Supervisor Permit + BA
1	\$42,079	\$42,080	\$43,145	\$44,266	\$44,822
2		\$44,823	\$45,009	\$45,286	\$46,463
3		\$45,945	\$46,132	\$46,463	\$48,125
4			\$47,285	\$48,125	\$49,784
5			\$48,468	\$49,329	\$51,446
10				\$50,562	\$53,107
15				\$51,824	\$54,767
20					\$56,427
25					\$58,086



FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT  
2022-2023

**STUDENT CARE CENTER SUPERVISOR SALARY SCHEDULE**  
(Includes 2021-2022 MOU #6 and 2022-2023 increase of 5.5% )

Student Care Center Supervisor pay is based on annual calendar and reflects 186 work days, 12 paid vacation days, and 12 paid holidays.

Annual rate for full time work is the amount shown for the attained step on the salary schedule. Advancement to the next step is granted for one academic year or major fraction thereof, of service. Variance from the 186\* days results in a pro-rated salary.

	Column	1	2	3	4
Step		Teacher Permit	Teacher Permit AA	Master Teacher Permit AA + 30	Site Supervisor Permit + BA
1		\$42,080	\$43,145	\$44,266	\$44,822
2		\$44,823	\$45,009	\$45,286	\$46,463
3		\$45,945	\$46,132	\$46,463	\$48,125
4			\$47,285	\$48,125	\$49,784
5			\$48,468	\$49,329	\$51,446
10				\$50,562	\$53,107
15				\$51,824	\$54,767
20					\$56,427
25					\$58,086