

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2022

9/9/2022 9:18 am

## Sycamore CUSD 427 245 W Exchange St, Sycamore, IL 60178 160194270260000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ACKMANN, DENISE M	200-Teacher	\$51,178.99	1.00	0	16	\$0.00	\$0.00	\$5,061.64	\$919.22
ALEXANDER, SARAH B	200-Teacher	\$65,248.66	1.00	0	16	\$0.00	\$0.00	\$6,453.20	\$1,166.44
ALLISON, KATHERINE T	200-Teacher	\$67,302.69	1.00	0	18	\$0.00	\$0.00	\$6,656.41	\$1,218.54
AMPTMANN, KELLEY A	250-Special Education Teacher	\$67,302.69	1.00	0	16	\$0.00	\$0.00	\$6,656.41	\$1,203.13
ANDERSEN, MATHEW K	200-Teacher	\$122,735.51	1.00	0	21	\$0.00	\$0.00	\$24,277.44	\$16,151.35
ANDERSON, JILL E	200-Teacher	\$72,345.56	1.00	0	16	\$0.00	\$0.00	\$7,155.04	\$1,341.60
ARMSTRONG, SHANNON A	250-Special Education Teacher	\$55,109.11	1.00	0	16	\$0.00	\$0.00	\$10,900.84	\$19,028.33
BACHTA, DAVID P	200-Teacher	\$88,932.17	1.00	0	16	\$0.00	\$0.00	\$17,590.92	\$13,525.76
BAINBRIDGE, JEFFREY J	200-Teacher	\$69,897.02	1.00	0	16	\$0.00	\$0.00	\$13,825.80	\$13,012.54
BALSTER, STEVEN P	104-Assistant Principal	\$105,720.49	1.00	20	15	\$0.00	\$0.00	\$10,455.84	\$29,914.42
BEATTIE, MAURA B	200-Teacher	\$44,813.69	1.00	0	16	\$0.00	\$0.00	\$4,432.08	\$3,664.39
BERG, CHRISTINE M	200-Teacher	\$87,759.67	1.00	0	21	\$0.00	\$0.00	\$8,679.60	\$1,562.40
BERRY, DAWN M	200-Teacher	\$62,825.85	1.00	0	16	\$0.00	\$0.00	\$6,213.57	\$1,132.02
BEZINOVICH, ADAM H	200-Teacher	\$70,139.52	1.00	0	16	\$0.00	\$0.00	\$6,936.81	\$1,402.15
BIGGS, SARAH M	200-Teacher	\$14,241.97	0.27	0	16	\$0.00	\$0.00	\$2,736.22	\$1,963.06
BLANCO, REBECCA A	250-Special Education Teacher	\$70,139.52	1.00	0	16	\$0.00	\$0.00	\$13,873.62	\$12,934.92
BODINE, MADILIN J	250-Special Education Teacher	\$57,214.55	1.00	0	16	\$0.00	\$0.00	\$5,658.48	\$12,113.94
BOLDA, JILL A	200-Teacher	\$72,096.85	1.00	0	18	\$0.00	\$0.00	\$7,130.50	\$1,292.12
BOLTZ, KELSI J	200-Teacher	\$60,698.92	1.00	0	16	\$0.00	\$0.00	\$12,006.28	\$14,801.15
BOLTZ, KEVIN S	200-Teacher	\$69,897.02	1.00	0	16	\$0.00	\$0.00	\$13,825.80	\$15,216.23
BORGMAN, RAYMOND S	200-Teacher	\$77,229.78	1.00	0	18	\$0.00	\$0.00	\$15,276.24	\$19,623.19
BORRELLI, BRIAN A	200-Teacher	\$58,747.81	1.00	0	16	\$0.00	\$0.00	\$11,620.60	\$14,765.90
BORRELLI, MEGAN E	250-Special Education Teacher	\$54,558.27	1.00	0	16	\$0.00	\$0.00	\$10,791.76	\$14,623.21
BRANNSTROM, JENNIFER C	200-Teacher	\$69,776.96	1.00	0	16	\$0.00	\$0.00	\$13,802.12	\$19,439.10
BRANTNER, BETSY A	200-Teacher	\$70,021.38	1.00	0	16	\$0.00	\$0.00	\$13,850.52	\$12,931.96
BRENS, JACOB J	200-Teacher	\$69,776.96	1.00	0	18	\$0.00	\$0.00	\$6,901.06	\$1,277.24
BRIDGE, STEPHANIE M	200-Teacher	\$85,926.17	1.00	0	21	\$0.00	\$0.00	\$16,996.46	\$19,872.44
BRINTSLUTZ, CAROL J	200-Teacher	\$77,362.71	1.00	0	18	\$0.00	\$0.00	\$7,651.20	\$1,389.76
BROOKS, NATALIE E	200-Teacher	\$52,804.41	1.00	0	16	\$0.00	\$0.00	\$5,222.44	\$966.63
BROWN, NOELLE S	200-Teacher	\$63,548.37	1.00	0	16	\$0.00	\$0.00	\$12,570.18	\$11,769.30

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
BUCKNER, MICHAEL D	200-Teacher	\$49,378.17	1.00	0	16	\$0.00	\$0.00	\$4,883.50	\$14,464.61
CABRAL, NICOLE Z	200-Teacher	\$75,008.51	1.00	0	18	\$0.00	\$0.00	\$14,836.88	\$15,484.76
CAMBIER, ANGELA	200-Teacher	\$105,808.64	1.00	0	21	\$0.00	\$0.00	\$10,464.66	\$1,923.10
CARLSON, TIMOTHY C	103-Principal	\$156,177.44	1.00	20	15	\$0.00	\$5,000.00	\$15,446.16	\$30,310.59
CARRICK, CHAUNCEY D	107-General Administrator or General Supervisor	\$95,286.02	1.00	20	15	\$0.00	\$0.00	\$9,423.84	\$29,716.01
CAVANAUGH, DAWN M	200-Teacher	\$126,459.25	1.00	0	21	\$0.00	\$0.00	\$25,013.76	\$16,519.27
CAVANAUGH, JASON M	200-Teacher	\$91,725.88	1.00	0	21	\$0.00	\$0.00	\$18,143.52	\$15,737.16
CHAPMAN, SARAH M	250-Special Education Teacher	\$47,542.84	1.00	0	16	\$0.00	\$0.00	\$4,913.64	\$18,577.62
CHORAGWICKI, MICHAEL J	200-Teacher	\$49,206.65	1.00	0	16	\$0.00	\$0.00	\$4,866.53	\$11,956.27
CLEVEN, JACQUELINE J	200-Teacher	\$83,308.50	1.00	0	18	\$0.00	\$0.00	\$8,239.30	\$1,510.55
CLEVEN, JAMES R	103-Principal	\$119,272.09	1.00	20	15	\$0.00	\$0.00	\$11,796.24	\$29,559.10
COHRS, MARGARET E	200-Teacher	\$40,420.03	1.00	0	16	\$0.00	\$0.00	\$3,997.68	\$735.02
CONN, REBECCA A	200-Teacher	\$60,698.92	1.00	0	16	\$0.00	\$0.00	\$6,003.14	\$1,088.85
COOVERT, DANIEL P	200-Teacher	\$42,398.68	1.00	0	16	\$0.00	\$0.00	\$4,193.28	\$955.22
COPELAND, LAUREL P	250-Special Education Teacher	\$63,151.75	1.00	0	16	\$0.00	\$0.00	\$12,491.60	\$19,243.51
COUNTRYMAN, KARI J	200-Teacher	\$72,345.56	1.00	0	18	\$0.00	\$0.00	\$7,155.04	\$1,292.58
COYLE, JULIE R	605-Resource Teacher Reading	\$54,939.92	1.00	0	16	\$0.00	\$0.00	\$10,867.20	\$12,538.01
CRAWFORD, KRISTINA M	103-Principal	\$108,896.90	1.00	20	15	\$0.00	\$0.00	\$10,770.00	\$29,998.79
CRAWL, ISABELLA M	200-Teacher	\$41,632.63	1.00	0	16	\$0.00	\$0.00	\$4,117.57	\$761.23
DADDARIO, GREGORY M	200-Teacher	\$49,206.65	1.00	0	16	\$0.00	\$0.00	\$4,866.53	\$12,003.23
DASKAL, JENNIFER L	200-Teacher	\$60,995.97	1.00	0	16	\$0.00	\$0.00	\$6,032.66	\$1,092.71
DAVEY, DREWE W	200-Teacher	\$67,769.84	1.00	0	16	\$0.00	\$0.00	\$13,405.00	\$19,400.08
DAVIS, BRIAN J	200-Teacher	\$77,768.84	1.00	0	16	\$0.00	\$0.00	\$15,382.84	\$19,627.55
DAYKIN, MELISSA L	200-Teacher	\$40,420.03	1.00	0	16	\$0.00	\$0.00	\$3,997.68	\$731.83
DEL FIACCO, ANNA E	200-Teacher	\$8,921.28	0.21	0	16	\$0.00	\$0.00	\$882.33	\$160.98
DENES, JELENE J	250-Special Education Teacher	\$88,932.17	1.00	0	16	\$0.00	\$0.00	\$17,590.92	\$13,614.34
DEVITO, MADELINE R	200-Teacher	\$43,164.71	1.00	0	16	\$0.00	\$0.00	\$4,269.10	\$11,874.05
DEWITT, ERIN E	200-Teacher	\$43,959.90	1.00	0	16	\$0.00	\$0.00	\$4,347.70	\$11,886.79
DiBella, Nicolena R	200-Teacher	\$41,632.63	1.00	0	16	\$0.00	\$0.00	\$4,117.57	\$9,052.04
DOERING, MEGAN L	200-Teacher	\$45,934.78	1.00	0	16	\$0.00	\$0.00	\$4,543.02	\$12,498.97
DOMINGUEZ, JENNIFER P	200-Teacher	\$56,466.50	1.00	0	16	\$0.00	\$0.00	\$11,169.04	\$12,653.99
DOTY, BENJAMIN T	200-Teacher	\$62,825.85	1.00	0	16	\$0.00	\$0.00	\$12,427.14	\$14,888.21
DOTY, MELISSA A	200-Teacher	\$58,930.99	1.00	0	16	\$0.00	\$0.00	\$11,656.56	\$14,757.21
DOTY, MITCHELL S	200-Teacher	\$41,632.63	1.00	0	16	\$0.00	\$0.00	\$4,117.58	\$3,645.42
DRENNAN, JUSTIN M	124-Dean of Students Admin (admin endorsement held)	\$65,025.00	1.00	0	15	\$0.00	\$0.00	\$6,431.04	\$29,023.27
DYER, CORINNE E	200-Teacher	\$63,239.97	1.00	0	16	\$0.00	\$0.00	\$6,254.44	\$1,150.56
EGAN, CHARLES J	200-Teacher	\$74,618.29	1.00	0	18	\$0.00	\$0.00	\$7,379.77	\$1,346.20
EGGLESON, DRAYTON	200-Teacher	\$52,898.75	1.00	0	16	\$0.00	\$0.00	\$10,463.64	\$14,642.19

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
EKSTROM, MARK F	107-General Administrator or General Supervisor	\$113,201.71	1.00	20	15	\$0.00	\$0.00	\$11,195.76	\$30,036.49
ERICKSON, RAELYN N	200-Teacher	\$41,632.63	1.00	0	16	\$0.00	\$0.00	\$4,117.58	\$751.50
ESCAMILLA, NOEL G	203-English as a Second Language Teacher	\$50,031.91	1.00	0	16	\$0.00	\$0.00	\$4,948.32	\$11,993.83
Etienne, Kimberly Sue	200-Teacher	\$28,821.52	0.51	0	8	\$0.00	\$0.00	\$2,850.45	\$516.45
FERST, AARON D	200-Teacher	\$51,426.40	1.00	0	16	\$0.00	\$0.00	\$5,086.08	\$14,090.64
FERST, EMMA C	200-Teacher	\$51,106.30	1.00	0	16	\$0.00	\$0.00	\$5,054.44	\$14,082.83
FITZENREIDER, BETHANY L	200-Teacher	\$26,010.27	0.40	0	16	\$0.00	\$0.00	\$2,572.42	\$830.36
FLAHERTY, JEANNE M	200-Teacher	\$102,408.36	1.00	0	16	\$0.00	\$0.00	\$20,256.72	\$20,326.09
FLAUTER, CHRISTINA RC	200-Teacher	\$54,841.29	1.00	0	16	\$0.00	\$0.00	\$10,847.74	\$12,087.18
FLEWELLING, AMY M	250-Special Education Teacher	\$47,939.97	1.00	0	16	\$0.00	\$0.00	\$9,482.60	\$14,448.73
FOOSE, MARY E	250-Special Education Teacher	\$69,776.96	1.00	0	16	\$0.00	\$0.00	\$13,802.12	\$13,134.96
FRANKIEWICZ, SARAH L	104-Assistant Principal	\$73,542.00	1.00	20	15	\$0.00	\$0.00	\$7,273.44	\$16,349.66
FRANKS, THOMAS M	103-Principal	\$90,176.50	1.00	20	15	\$0.00	\$0.00	\$8,918.64	\$16,713.66
FREEMAN, CARRIE L	207-Speech Language Pathology Teacher	\$63,261.61	1.00	0	16	\$0.00	\$0.00	\$6,256.62	\$17,330.04
FRIEL, KATELYN E	200-Teacher	\$47,773.44	1.00	0	16	\$0.00	\$0.00	\$4,724.83	\$18,418.01
GALE, JESSICA N L	200-Teacher	\$65,567.23	1.00	0	16	\$0.00	\$0.00	\$6,484.68	\$1,203.45
GARCIA, KIMBERLY M	250-Special Education Teacher	\$67,302.69	1.00	0	18	\$0.00	\$0.00	\$13,312.82	\$16,450.11
GEHANT, AMY R	605-Resource Teacher Reading	\$133,492.13	1.00	0	21	\$0.00	\$0.00	\$26,405.04	\$18,173.32
GEHRIG, MATTHEW C	200-Teacher	\$59,118.34	1.00	0	16	\$0.00	\$0.00	\$11,693.76	\$11,542.50
GERDES, HEIDI A	200-Teacher	\$67,302.69	1.00	0	16	\$0.00	\$0.00	\$6,656.41	\$1,231.77
GILMORE, KELSEY E	200-Teacher	\$52,898.75	1.00	0	16	\$0.00	\$0.00	\$5,231.82	\$12,031.15
GOFF, BRETT R	200-Teacher	\$91,725.88	1.00	0	18	\$0.00	\$0.00	\$18,143.52	\$15,823.60
GOFF, SHERRY R	200-Teacher	\$88,624.04	1.00	0	18	\$0.00	\$0.00	\$17,529.98	\$15,522.19
GOODMAN, KENNETH A	200-Teacher	\$109,702.40	1.00	0	21	\$0.00	\$0.00	\$21,699.36	\$20,552.56
GORECKI, MARC J	250-Special Education Teacher	\$69,897.02	1.00	0	16	\$0.00	\$0.00	\$13,825.80	\$13,013.56
GRAVES, RHONDA H	250-Special Education Teacher	\$89,168.16	1.00	0	18	\$0.00	\$0.00	\$17,637.60	\$19,926.65
GUDEWICZ, JODI L	200-Teacher	\$46,097.73	1.00	0	16	\$0.00	\$0.00	\$9,118.28	\$9,580.85
GULKE, KARLA A	200-Teacher	\$74,618.29	1.00	0	18	\$0.00	\$0.00	\$14,759.54	\$19,544.27
HAGEMEYER, EMMA L	200-Teacher	\$51,358.01	1.00	0	16	\$0.00	\$0.00	\$5,079.42	\$922.08
HAMES, JUSTIN D	200-Teacher	\$54,746.95	1.00	0	16	\$0.00	\$0.00	\$10,829.24	\$19,118.05
HANSEN, AMY E	200-Teacher	\$91,885.46	1.00	0	16	\$0.00	\$0.00	\$18,175.08	\$13,507.67
HARDESTY, KELLY L	200-Teacher	\$65,025.67	1.00	0	16	\$0.00	\$0.00	\$12,862.24	\$19,290.15
HAUG, CYNTHIA M	200-Teacher	\$86,151.90	1.00	0	18	\$0.00	\$0.00	\$8,520.48	\$1,534.08
HAWKINS, MEGHAN E	207-Speech Language Pathology Teacher	\$49,549.70	1.00	0	16	\$0.00	\$0.00	\$4,900.58	\$890.70
HEFLER, COLE T	250-Special Education Teacher	\$43,089.77	1.00	0	16	\$0.00	\$0.00	\$4,261.70	\$10,924.94
HEITZIG, LAURA M	250-Special Education Teacher	\$55,282.48	1.00	0	16	\$0.00	\$0.00	\$10,934.88	\$12,543.32
HELTON, JESSICA L	250-Special Education Teacher	\$41,632.63	1.00	0	16	\$0.00	\$0.00	\$4,117.58	\$11,897.97
HENSON, JILL K	200-Teacher	\$49,463.94	1.00	0	16	\$0.00	\$0.00	\$9,784.04	\$15,459.38

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HILL, KRISTIN R	200-Teacher	\$77,229.78	1.00	0	16	\$0.00	\$0.00	\$15,276.24	\$17,030.59
HILLMER, JEFFERY A	200-Teacher	\$98,944.94	1.00	0	16	\$0.00	\$0.00	\$19,571.44	\$13,692.75
HINDS, NICOLE A	200-Teacher	\$60,995.97	1.00	0	16	\$0.00	\$0.00	\$6,032.66	\$12,189.41
HOEVE, CAROLYN D	207-Speech Language Pathology Teacher	\$133,492.13	1.00	0	21	\$0.00	\$0.00	\$26,405.04	\$18,215.48
HOFFHINES, LISA M	200-Teacher	\$42,881.61	1.00	0	16	\$0.00	\$0.00	\$4,241.08	\$14,276.52
HOLSTEIN, MARK H	200-Teacher	\$52,988.80	1.00	0	16	\$0.00	\$0.00	\$10,481.44	\$12,593.94
HORAN, CHRISTOPHER J	200-Teacher	\$51,106.30	1.00	0	16	\$0.00	\$0.00	\$10,108.88	\$12,538.23
HORAN, RAYMOND J	200-Teacher	\$65,025.67	1.00	0	16	\$0.00	\$0.00	\$12,862.24	\$12,798.03
HORLOCK, ROBERT S	200-Teacher	\$105,118.91	1.00	0	18	\$0.00	\$0.00	\$20,792.64	\$17,424.87
HUEBER, KYLA B	200-Teacher	\$65,248.66	1.00	0	16	\$0.00	\$0.00	\$6,453.20	\$1,167.04
IHM, LYNNAE A	250-Special Education Teacher	\$70,021.38	1.00	0	16	\$0.00	\$0.00	\$13,850.52	\$13,004.51
JACOBSON, LAURENE M	200-Teacher	\$69,536.82	1.00	0	18	\$0.00	\$0.00	\$13,754.40	\$19,409.15
JANISCH, RYAN J	103-Principal	\$103,118.51	1.00	20	15	\$0.00	\$0.00	\$10,198.56	\$29,575.01
JENNINGS, CHARLES P	200-Teacher	\$92,045.38	1.00	0	16	\$0.00	\$0.00	\$18,206.64	\$20,002.79
JENNINGS, JOHN W	200-Teacher	\$52,714.36	1.00	0	16	\$0.00	\$0.00	\$10,427.08	\$12,514.59
JOHNSON, JESSICA T	200-Teacher	\$47,773.44	1.00	0	16	\$0.00	\$0.00	\$4,724.83	\$876.79
JORDAN, ANDREW M	200-Teacher	\$58,747.81	1.00	0	16	\$0.00	\$0.00	\$11,620.60	\$12,688.30
JORDAN, KRISTINA M	200-Teacher	\$80,072.83	1.00	0	18	\$0.00	\$0.00	\$15,838.64	\$19,697.35
KASCHUB, KRISTINA A	250-Special Education Teacher	\$69,232.80	1.00	0	16	\$0.00	\$0.00	\$6,847.26	\$1,336.30
KASSINGER, BRIANNE N	200-Teacher	\$49,447.08	1.00	0	16	\$0.00	\$0.00	\$4,890.32	\$14,379.57
KATZ, KATHERINE J	200-Teacher	\$54,746.95	1.00	0	16	\$0.00	\$0.00	\$5,414.62	\$18,561.73
KECA, ANNETTE M	200-Teacher	\$61,123.15	1.00	0	16	\$0.00	\$0.00	\$12,090.16	\$12,765.42
KELLY, DOUGLAS D	250-Special Education Teacher	\$85,627.09	1.00	0	21	\$0.00	\$0.00	\$16,937.20	\$19,838.54
KELLY, LISA A	207-Speech Language Pathology Teacher	\$88,932.17	1.00	0	16	\$0.00	\$0.00	\$17,590.92	\$19,920.65
KERLIN, ELIZABETH A	200-Teacher	\$56,762.39	1.00	0	16	\$0.00	\$0.00	\$5,613.82	\$1,034.70
KLEIN, BRIDGET A	200-Teacher	\$55,034.26	1.00	0	16	\$0.00	\$0.00	\$10,885.96	\$12,536.50
KLEISER, KIMBERLY A	200-Teacher	\$86,076.26	1.00	0	16	\$0.00	\$0.00	\$17,026.20	\$19,864.45
KLENKE, JANE E	250-Special Education Teacher	\$111,484.88	1.00	0	21	\$0.00	\$0.00	\$22,051.98	\$13,759.37
KNELLER, SARAH K	200-Teacher	\$80,351.56	1.00	0	18	\$0.00	\$0.00	\$7,946.84	\$1,432.71
KNIELING, MARION A	250-Special Education Teacher	\$51,358.01	1.00	0	16	\$0.00	\$0.00	\$5,079.42	\$12,023.18
KNOBLOCK, JOEL D	200-Teacher	\$74,879.87	1.00	0	16	\$0.00	\$0.00	\$7,405.74	\$1,401.98
KOEHNE, BRIAN J	200-Teacher	\$82,731.49	1.00	0	21	\$0.00	\$0.00	\$16,364.64	\$15,449.98
KOEHNE, LEAH M	200-Teacher	\$91,885.46	1.00	0	21	\$0.00	\$0.00	\$18,175.08	\$15,621.13
KOHLER, JAMES M	200-Teacher	\$85,627.09	1.00	0	18	\$0.00	\$0.00	\$16,937.20	\$19,843.12
KOLZOW, CAROLE A	200-Teacher	\$65,025.67	1.00	0	16	\$0.00	\$0.00	\$12,862.24	\$19,293.65
KOSECKI, MATTHEW B	200-Teacher	\$47,856.72	1.00	0	16	\$0.00	\$0.00	\$4,733.08	\$11,045.66
KOWALSKI, BRIAN M	200-Teacher	\$67,182.62	1.00	0	16	\$0.00	\$0.00	\$13,288.88	\$12,959.25
KRAISS, THERESA C	250-Special Education Teacher	\$41,588.76	1.00	0	13	\$0.00	\$0.00	\$4,113.24	\$745.79

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
KREINBRINK, COLLEEN M	250-Special Education Teacher	\$42,881.61	1.00	0	16	\$0.00	\$0.00	\$4,241.08	\$11,890.65
LANG, ADAM J	200-Teacher	\$49,206.65	1.00	0	16	\$0.00	\$0.00	\$4,866.53	\$1,017.02
LANZER, MOLLIE M	200-Teacher	\$46,158.10	1.00	0	16	\$0.00	\$0.00	\$4,565.08	\$11,898.28
LEHMAN, KRISTEN L	250-Special Education Teacher	\$65,795.96	1.00	0	16	\$0.00	\$0.00	\$6,507.27	\$12,175.01
LEON, JENNIFER L	200-Teacher	\$44,596.87	1.00	0	16	\$0.00	\$0.00	\$4,410.72	\$11,877.62
LEWIS, DOROTHY W	200-Teacher	\$101,740.45	1.00	0	18	\$0.00	\$0.00	\$10,062.24	\$1,808.16
LICHAMER, DAVID J	200-Teacher	\$74,487.09	1.00	0	21	\$0.00	\$0.00	\$14,733.64	\$16,624.90
LOCHBAUM, SHANNON R	200-Teacher	\$63,261.61	1.00	0	16	\$0.00	\$0.00	\$12,513.24	\$15,171.53
LOCKHART, MICHELLE L	200-Teacher	\$60,596.00	1.00	0	16	\$0.00	\$0.00	\$7,169.83	\$4,846.88
LUCCA, BRET C	200-Teacher	\$44,755.08	1.00	0	16	\$0.00	\$0.00	\$4,426.34	\$11,972.81
LUDWIG, COLLEEN A	200-Teacher	\$51,178.99	1.00	0	16	\$0.00	\$0.00	\$5,061.64	\$11,983.03
LYLE, RYAN J	200-Teacher	\$69,656.89	1.00	0	16	\$0.00	\$0.00	\$13,778.36	\$19,417.70
LYND, LYNELLE L	200-Teacher	\$72,345.56	1.00	0	18	\$0.00	\$0.00	\$14,310.08	\$15,093.87
LYND, TIMOTHY J	200-Teacher	\$67,534.25	1.00	0	16	\$0.00	\$0.00	\$13,358.56	\$15,002.45
MAAS, JOSHUA A	200-Teacher	\$59,219.39	1.00	0	16	\$0.00	\$0.00	\$11,713.92	\$14,747.67
MAAS, VICTORIA L	250-Special Education Teacher	\$58,747.81	1.00	0	16	\$0.00	\$0.00	\$11,620.60	\$14,734.29
MAJERUS, HOLLY L	605-Resource Teacher Reading	\$98,944.94	1.00	0	21	\$0.00	\$0.00	\$19,571.36	\$15,806.43
MAJERUS, JOYCE K	605-Resource Teacher Reading	\$113,541.98	1.00	0	21	\$0.00	\$0.00	\$22,458.84	\$16,178.92
MAJERUS, RICHARD A	200-Teacher	\$109,511.95	1.00	0	21	\$0.00	\$0.00	\$21,661.64	\$16,148.68
MAJERUS, ROBERT C	200-Teacher	\$133,492.13	1.00	0	21	\$0.00	\$0.00	\$26,405.04	\$16,891.60
MALECKI, JOSEPH J	200-Teacher	\$103,878.60	1.00	0	18	\$0.00	\$0.00	\$10,273.70	\$1,846.90
MALLAR, DANA L	200-Teacher	\$62,933.05	1.00	0	16	\$0.00	\$0.00	\$6,224.10	\$1,126.58
Malone, Jennifer M	605-Resource Teacher Reading	\$61,292.93	1.00	0	16	\$0.00	\$0.00	\$9,598.05	\$9,276.72
MARBERRY, MELISSA C	200-Teacher	\$30,024.47	0.51	0	8	\$0.00	\$0.00	\$2,969.47	\$548.17
MARRY, ASHLEY R	200-Teacher	\$47,773.44	1.00	0	16	\$0.00	\$0.00	\$4,724.83	\$10,931.08
MARTIN, ROSS L	200-Teacher	\$79,935.61	1.00	0	21	\$0.00	\$0.00	\$15,811.60	\$19,683.23
MARTINSON, ANN M	200-Teacher	\$79,724.74	1.00	0	18	\$0.00	\$0.00	\$15,769.92	\$16,754.55
MAY, KELLY M	200-Teacher	\$69,897.02	1.00	0	18	\$0.00	\$0.00	\$13,825.80	\$19,418.39
McCORMICK, JOSEPH P	200-Teacher	\$105,622.88	1.00	0	21	\$0.00	\$0.00	\$20,892.36	\$16,092.53
McDONALD, RYAN L	200-Teacher	\$77,632.87	1.00	0	18	\$0.00	\$0.00	\$7,678.00	\$1,387.74
MEIER, CLAY M	200-Teacher	\$85,926.17	1.00	0	16	\$0.00	\$0.00	\$16,996.46	\$19,841.27
MERTENS, KRISTINE J	200-Teacher	\$77,499.93	1.00	0	18	\$0.00	\$0.00	\$15,329.66	\$15,246.82
MERTENS, SCOTT C	200-Teacher	\$98,944.94	1.00	0	21	\$0.00	\$0.00	\$19,571.44	\$15,884.20
MESEROLE, KELLI A	200-Teacher	\$57,036.70	1.00	0	16	\$0.00	\$0.00	\$5,641.06	\$12,103.54
MILLER, ANNIE E	250-Special Education Teacher	\$52,714.36	1.00	0	16	\$0.00	\$0.00	\$10,427.08	\$12,521.38
MILLER, DENNIS R	200-Teacher	\$79,935.61	1.00	0	21	\$0.00	\$0.00	\$7,905.80	\$1,611.63
MILLER, JENNIFER E	200-Teacher	\$58,930.99	1.00	0	16	\$0.00	\$0.00	\$11,656.56	\$19,131.12
MILLER, LISA D	200-Teacher	\$27,615.76	0.44	0	7	\$0.00	\$0.00	\$2,731.28	\$501.41

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
MINNIHAN, TRACY L	605-Resource Teacher Reading	\$77,768.84	1.00	0	16	\$0.00	\$0.00	\$7,691.42	\$1,397.65
MISNER, AMY K	200-Teacher	\$60,698.92	1.00	0	16	\$0.00	\$0.00	\$12,006.28	\$14,347.16
MOLL, ERIN L	250-Special Education Teacher	\$51,358.01	1.00	0	16	\$0.00	\$0.00	\$5,079.42	\$12,069.62
MOMENTELLER, MOLLIE P	200-Teacher	\$49,447.08	1.00	0	16	\$0.00	\$0.00	\$4,890.32	\$11,992.81
MOORE, ANDREW T	200-Teacher	\$85,627.09	1.00	0	21	\$0.00	\$0.00	\$16,937.20	\$19,958.66
MOORE, MATTHEW D	250-Special Education Teacher	\$51,106.30	1.00	0	16	\$0.00	\$0.00	\$5,054.43	\$12,935.79
MOORE, SARAH B	250-Special Education Teacher	\$47,542.84	1.00	0	16	\$0.00	\$0.00	\$4,701.98	\$14,315.37
MOTLEY, HEATHER M	200-Teacher	\$65,884.65	1.00	0	16	\$0.00	\$0.00	\$6,516.00	\$1,179.20
MRAZ, ALEX R	200-Teacher	\$41,632.63	1.00	0	16	\$0.00	\$0.00	\$4,117.58	\$10,826.92
NACHMAN, BRIANNA M	250-Special Education Teacher	\$46,158.10	1.00	0	16	\$0.00	\$0.00	\$9,130.16	\$18,792.99
NELSON, ALEX R	200-Teacher	\$58,546.26	1.00	0	16	\$0.00	\$0.00	\$11,580.48	\$12,787.21
NELSON, PAMELA J	200-Teacher	\$88,624.04	1.00	0	18	\$0.00	\$0.00	\$17,529.98	\$20,020.83
NORE, ERIC G	200-Teacher	\$47,542.84	1.00	0	16	\$0.00	\$0.00	\$4,701.98	\$18,412.07
ODONNELL, RUTH L	200-Teacher	\$26,982.80	0.60	0	10	\$0.00	\$0.00	\$2,668.56	\$6,592.25
OLAND, KRISTINA H	250-Special Education Teacher	\$52,988.81	1.00	0	16	\$0.00	\$0.00	\$10,481.44	\$10,336.17
OLSON, PAMELA L	200-Teacher	\$94,309.49	1.00	0	21	\$0.00	\$0.00	\$9,327.36	\$1,677.60
PALMITER, TIA N	200-Teacher	\$69,110.18	1.00	0	16	\$0.00	\$0.00	\$6,835.07	\$1,238.92
PARENTI, KIMBERLY C	200-Teacher	\$49,447.08	1.00	0	16	\$0.00	\$0.00	\$4,890.32	\$10,846.34
PARSONS, JENNIFER L	200-Teacher	\$77,229.78	1.00	0	21	\$0.00	\$0.00	\$7,638.12	\$1,391.12
PAVLAK, KRISTEN N	250-Special Education Teacher	\$82,877.29	1.00	0	18	\$0.00	\$0.00	\$8,196.61	\$1,476.56
PAWLOWSKI, LISA A	200-Teacher	\$50,930.49	1.00	0	16	\$0.00	\$0.00	\$10,074.18	\$17,977.67
PECK, ALYSSA K	200-Teacher	\$58,443.35	1.00	0	16	\$0.00	\$0.00	\$11,560.08	\$19,125.89
PECKHAM, LAUREN R	200-Teacher	\$44,596.87	1.00	0	16	\$0.00	\$0.00	\$8,821.44	\$14,679.32
PERRIN, JANNA L	200-Teacher	\$28,804.12	0.60	0	10	\$0.00	\$0.00	\$2,848.80	\$519.11
PESKA, KATIE S	250-Special Education Teacher	\$45,833.83	0.80	0	11	\$0.00	\$0.00	\$4,532.97	\$817.80
PETERSON, ELIZABETH A	200-Teacher	\$77,499.93	1.00	0	16	\$0.00	\$0.00	\$15,329.66	\$15,592.86
PETERSON, NATHAN T	200-Teacher	\$47,628.60	1.00	0	16	\$0.00	\$0.00	\$4,710.50	\$11,920.94
PETH, PHOENIX T	200-Teacher	\$46,381.98	1.00	0	16	\$0.00	\$0.00	\$4,587.18	\$10,911.22
PICCONY, PETER J	200-Teacher	\$80,072.83	1.00	0	21	\$0.00	\$0.00	\$7,919.32	\$1,549.19
PICOLOTTI, RYAN M	200-Teacher	\$85,627.09	1.00	0	18	\$0.00	\$0.00	\$16,937.20	\$16,910.37
PITTSLEY, HEIDI J	207-Speech Language Pathology Teacher	\$55,397.59	1.00	0	16	\$0.00	\$0.00	\$5,478.96	\$12,057.23
PORTER, HEATHER C	207-Speech Language Pathology Teacher	\$63,261.61	1.00	0	16	\$0.00	\$0.00	\$6,256.62	\$1,134.60
POYNTER, KARA F	200-Teacher	\$77,632.87	1.00	0	16	\$0.00	\$0.00	\$7,678.00	\$1,657.34
PSENICKA, ALICIA B	200-Teacher	\$25,135.70	0.41	0	7	\$0.00	\$0.00	\$2,485.90	\$455.37
PURDOM, SUSAN J	250-Special Education Teacher	\$92,045.38	1.00	0	21	\$0.00	\$0.00	\$18,206.64	\$17,342.71
REAVES, ALEXIS MARIE	200-Teacher	\$4,232.42	0.10	0	0	\$0.00	\$0.00	\$418.60	\$476.58
REILLEY, LYNN C	152-Special Education Director	\$130,035.13	1.00	20	15	\$0.00	\$0.00	\$12,860.64	\$17,279.81
REINECK, NICHOLAS A	101-Assistant/Associate District Superintendent	\$107,500.00	1.00	20	15	\$0.00	\$0.00	\$10,631.76	\$29,351.52

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
RICE, MICHAEL B	104-Assistant Principal	\$92,700.00	1.00	20	15	\$0.00	\$0.00	\$9,168.24	\$29,629.76
RICHARDSON, ROLLIE J	200-Teacher	\$82,060.49	1.00	0	18	\$0.00	\$0.00	\$16,231.68	\$16,816.47
RICKER, KRISTY L	250-Special Education Teacher	\$69,897.02	1.00	0	18	\$0.00	\$0.00	\$6,912.90	\$1,274.13
RIESEN, DAVID W	250-Special Education Teacher	\$65,567.23	1.00	0	16	\$0.00	\$0.00	\$12,969.36	\$11,901.35
ROBLES, CLARIBEL	203-English as a Second Language Teacher	\$61,016.24	1.00	0	16	\$0.00	\$0.00	\$12,069.28	\$19,223.14
ROSEBERG, MELISSA A	200-Teacher	\$51,106.30	1.00	0	16	\$0.00	\$0.00	\$10,108.88	\$12,501.41
RUBECK, ELISA J	605-Resource Teacher Reading	\$51,358.01	1.00	0	16	\$0.00	\$0.00	\$10,158.84	\$18,931.87
RUCKER, THOMAS R	103-Principal	\$80,000.00	1.00	20	15	\$0.00	\$0.00	\$7,912.08	\$16,513.09
RUGGERI, ANNE MARIE	207-Speech Language Pathology Teacher	\$69,776.96	1.00	0	16	\$0.00	\$0.00	\$6,901.06	\$11,847.45
RYAN, JOSEPH W	200-Teacher	\$103,878.60	1.00	0	18	\$0.00	\$0.00	\$20,547.40	\$16,053.23
RYAN, TIFANNY M	200-Teacher	\$67,302.69	1.00	0	18	\$0.00	\$0.00	\$13,312.82	\$14,959.43
SAUBER, JAMI L	200-Teacher	\$56,663.76	1.00	0	16	\$0.00	\$0.00	\$11,208.20	\$12,617.65
SCHRADER, JAYMEE J	200-Teacher	\$67,534.25	1.00	0	16	\$0.00	\$0.00	\$6,679.26	\$1,206.72
SCHRADER, RYAN M	103-Principal	\$84,460.00	1.00	20	15	\$0.00	\$0.00	\$8,353.20	\$29,511.61
SCHROEDER, JENNIFER L	200-Teacher	\$69,656.89	1.00	0	16	\$0.00	\$0.00	\$13,778.36	\$12,920.65
SCHUSTEFF, THALIA G	200-Teacher	\$40,420.03	1.00	0	16	\$0.00	\$0.00	\$3,997.68	\$10,813.65
SHAVER, SUSAN L	200-Teacher	\$60,698.92	1.00	0	16	\$0.00	\$0.00	\$6,003.14	\$1,088.02
SILKEY, DENALYNN N	200-Teacher	\$51,426.40	1.00	0	16	\$0.00	\$0.00	\$5,086.08	\$11,987.66
SORENSEN, KATHRYN S	200-Teacher	\$35,561.39	0.53	0	8	\$0.00	\$0.00	\$3,517.02	\$635.34
SPICER, LUKE R	200-Teacher	\$41,632.63	1.00	0	16	\$0.00	\$0.00	\$4,117.58	\$11,627.68
STACY, ANDREW C	200-Teacher	\$92,364.93	1.00	0	21	\$0.00	\$0.00	\$9,134.99	\$1,864.83
STORTO, RYAN M	200-Teacher	\$41,632.63	1.00	0	16	\$0.00	\$0.00	\$4,117.58	\$11,923.17
STOVER, ROBERT L	200-Teacher	\$51,106.30	1.00	0	16	\$0.00	\$0.00	\$10,108.88	\$19,122.95
STUART, AMY C	200-Teacher	\$47,939.97	1.00	0	16	\$0.00	\$0.00	\$4,741.30	\$914.37
STUCKERT, NICOLE E	101-Assistant/Associate District Superintendent	\$145,136.23	1.00	20	15	\$0.00	\$1,000.00	\$14,354.16	\$30,557.47
SULLIVAN, EMILY A	200-Teacher	\$56,861.01	1.00	0	16	\$0.00	\$0.00	\$5,623.68	\$1,018.84
TEKIELA, JENNIFER L	200-Teacher	\$72,221.21	1.00	0	18	\$0.00	\$0.00	\$14,285.44	\$15,469.99
THURWANGER, CHRISTIAN M	200-Teacher	\$43,882.88	1.00	0	16	\$0.00	\$0.00	\$4,340.05	\$12,002.04
TONAKI, AMY L	200-Teacher	\$47,859.71	0.70	0	13	\$0.00	\$0.00	\$4,733.33	\$882.92
TONAKI, KEN K	200-Teacher	\$102,408.36	1.00	0	21	\$0.00	\$0.00	\$20,256.72	\$20,312.77
TRAINOR, ASHLEY A	250-Special Education Teacher	\$41,632.63	1.00	0	16	\$0.00	\$0.00	\$4,117.57	\$823.93
UNTCH, CAROL L	605-Resource Teacher Reading	\$104,544.98	1.00	0	21	\$0.00	\$0.00	\$20,679.22	\$10,936.42
URSINI, NORA K	250-Special Education Teacher	\$65,025.67	1.00	0	16	\$0.00	\$0.00	\$6,431.12	\$1,162.80
VENARD, SCOTT T	200-Teacher	\$62,825.85	1.00	0	16	\$0.00	\$0.00	\$6,213.57	\$1,198.98
VOLKENING, ADAM W	200-Teacher	\$73,677.04	1.00	0	16	\$0.00	\$0.00	\$14,573.48	\$19,523.65
WALKER, AMY N	200-Teacher	\$51,106.30	1.00	0	16	\$0.00	\$0.00	\$5,054.43	\$923.04
WALL, ALEXANDRA M	200-Teacher	\$25,077.54	0.53	0	8	\$0.00	\$0.00	\$2,480.23	\$454.68
WALTER, JONATHAN S	200-Teacher	\$69,656.89	1.00	0	16	\$0.00	\$0.00	\$13,778.36	\$15,035.27

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
WALTER, JOY M	200-Teacher	\$49,688.34	1.00	0	16	\$0.00	\$0.00	\$9,828.48	\$14,505.29
WARD, JOLENE M	201-Reading Teacher	\$88,624.04	1.00	0	21	\$0.00	\$0.00	\$17,529.98	\$19,913.42
WARD, SARAH E	250-Special Education Teacher	\$98,944.94	1.00	0	21	\$0.00	\$0.00	\$19,571.44	\$20,273.02
WEBSTER, KRISTINE M	107-General Administrator or General Supervisor	\$125,828.10	1.00	20	15	\$0.00	\$0.00	\$12,444.48	\$30,059.43
WELP, NIAMH M	152-Special Education Director	\$75,000.00	0.85	0	15	\$0.00	\$0.00	\$7,417.52	\$27,442.56
WESLEY, DIANE K	200-Teacher	\$85,776.08	1.00	0	21	\$0.00	\$0.00	\$8,483.32	\$1,530.22
WHEELER, DANIEL W	200-Teacher	\$70,139.52	1.00	0	16	\$0.00	\$0.00	\$13,873.62	\$13,045.06
WHEELER, WHITNEY J	200-Teacher	\$63,151.75	1.00	0	16	\$0.00	\$0.00	\$6,245.80	\$1,136.70
WIEDENMANN, COURTNEY L	200-Teacher	\$41,632.63	1.00	0	16	\$0.00	\$0.00	\$4,117.58	\$10,785.88
WILDER, STEPHEN M	100-District Superintendent	\$197,600.00	1.00	20	15	\$0.00	\$0.00	\$19,542.96	\$30,896.44
WILKINSON, LISA R	200-Teacher	\$72,096.86	1.00	0	18	\$0.00	\$0.00	\$14,261.00	\$16,558.28
WILLIAMS, ADAM J	200-Teacher	\$54,746.95	1.00	0	16	\$0.00	\$0.00	\$10,829.24	\$12,527.53
WILLIAR, STACIE L	200-Teacher	\$81,406.46	1.00	0	16	\$0.00	\$0.00	\$16,102.40	\$13,230.40
WINTER, KATHERINE L	200-Teacher	\$55,282.48	1.00	0	16	\$0.00	\$0.00	\$5,467.44	\$997.36
WINTERS, JACOB R	200-Teacher	\$43,089.77	1.00	0	16	\$0.00	\$0.00	\$4,261.70	\$3,128.99
WRIGHT, BROOKE E	200-Teacher	\$74,879.87	1.00	0	18	\$0.00	\$0.00	\$7,405.74	\$1,345.77
WRIGHT, LYSA K	200-Teacher	\$54,558.27	1.00	0	16	\$0.00	\$0.00	\$5,395.88	\$979.12
WYZARD, DANA M	250-Special Education Teacher	\$46,158.10	1.00	0	16	\$0.00	\$0.00	\$9,130.16	\$15,906.77
ZAKOSEK, CRISTINA L	200-Teacher	\$44,813.69	1.00	0	16	\$0.00	\$0.00	\$4,432.08	\$871.46
ZEITLER, KIMBERLY M	200-Teacher	\$82,877.29	1.00	0	18	\$0.00	\$0.00	\$16,393.22	\$15,374.00
ZEITLER, RANDALL S	200-Teacher	\$82,731.49	1.00	0	16	\$0.00	\$0.00	\$16,364.64	\$15,446.67
ZIEGLER, NICOLE C	200-Teacher	\$60,698.92	1.00	0	16	\$0.00	\$0.00	\$6,003.14	\$1,102.62
ZIENTEK, ALLISON N	200-Teacher	\$42,881.61	1.00	0	16	\$0.00	\$0.00	\$8,482.16	\$12,214.35
ZIPSE, KAREN M	200-Teacher	\$85,627.09	1.00	0	21	\$0.00	\$0.00	\$8,468.60	\$1,558.23
ZUCKER, LEE N	250-Special Education Teacher	\$50,930.49	1.00	0	16	\$0.00	\$0.00	\$10,074.18	\$17,467.93
ZUHN, SYDNEY RAYMONDA	200-Teacher	\$8,032.53	0.13	0	0	\$0.00	\$0.00	\$1,543.26	\$1,006.19

**Totals**

Distinct Employee Count: 284

Distinct Positions Count: 284

Total Positions Count: 284

Vacation Days: 340

Sick Days: 4666

Base Salary: \$19,198,818.15

Bonuses: \$0.00

Annuities: \$6,000.00

Retirement Enhancements: \$2,849,123.25

Other Benefits: \$3,288,989.74



# Sycamore Community Unit School District #427

## IMRF Employees earning more than \$75,000 in accordance with PA-97609 - FY23 BUDGETED PENSIONABLE EARNINGS

Sycamore CUSD #427 does not provide vehicle allowance, Housing Allowance, Clothing Allowance or Loans

Name	Position Title	Base Salary	Add'l Life	Health	TCP	Vacation Days	Sick Days
EDWARD J HOLLENDONER	NETWORK COORDINATOR	\$ 90,681.60	\$ -	\$ 29,785.96	\$ 120,467.56	15	17
COURTNEY M WALZ	OUT OF SCHOOL CARE DIRECTOR	\$ 58,800.00	\$ -	\$ 28,988.40	\$ 87,788.40	10	17
LACEY M LANTZ	DIRECTOR OF TRANSPORTATION	\$ 68,000.00	\$ -	\$ 11,277.12	\$ 79,277.12	15	17
KELLIE A VINZ	ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT/BOE	\$ 60,000.00	\$ -	\$ 16,140.72	\$ 76,140.72	15	17
HOPE A TUCKER	EXECUTIVE ASSISTANT TO ASSISTANT SUPERINTENDENT FOR HR/ED PROGRAMS	\$ 64,575.00	\$ -	\$ 11,277.12	\$ 75,852.12	15	17
CHRISTINA M SWANSON	ATHLETIC TRAINER	\$ 63,834.84	\$ -	\$ 11,277.12	\$ 75,111.96	0	17