

**RUSSELL INDEPENDENT EXTRA SERVICE SALARY SCHEDULE
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2023-2024**

Extra Service will be paid based upon years of experience. Experience will be defined as verifiable K-12 or post secondary coaching of an athletic or academic team. Experience within the listed athletic programs is interchangeable. Experience within the academic programs as listed is interchangeable. Experience is not interchangeable between athletic and academic programs.

Years Experience	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	20+
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ATHLETICS

Revenue Sports

Assistant Football	\$ 1,489	\$ 1,594	\$ 1,701	\$ 1,804	\$ 1,915	\$ 2,021	\$ 2,125	\$ 2,232	\$ 2,339	\$ 2,447	\$ 2,512	\$ 3,058	\$ 3,209	\$ 3,314	\$ 3,418	\$ 3,523	\$ 3,577	\$ 3,631	\$ 3,685	\$ 3,739	\$ 3,794	\$ 3,848
Assistant Basketball	\$ 1,489	\$ 1,594	\$ 1,701	\$ 1,804	\$ 1,915	\$ 2,021	\$ 2,125	\$ 2,232	\$ 2,339	\$ 2,447	\$ 2,512	\$ 3,058	\$ 3,209	\$ 3,314	\$ 3,418	\$ 3,523	\$ 3,577	\$ 3,631	\$ 3,685	\$ 3,739	\$ 3,794	\$ 3,848

Non-Revenue Sports

Head Coach	\$ 2,030	\$ 2,135	\$ 2,242	\$ 2,345	\$ 2,457	\$ 2,563	\$ 2,667	\$ 2,774	\$ 2,880	\$ 2,988	\$ 3,454	\$ 3,600	\$ 3,750	\$ 3,855	\$ 3,959	\$ 4,064	\$ 4,118	\$ 4,173	\$ 4,227	\$ 4,281	\$ 4,335	\$ 4,389
Assistant Coach	\$ 850	\$ 904	\$ 958	\$ 1,009	\$ 1,064	\$ 1,117	\$ 1,170	\$ 1,222	\$ 1,274	\$ 1,332	\$ 1,743	\$ 1,829	\$ 1,921	\$ 2,026	\$ 2,130	\$ 2,232	\$ 2,287	\$ 2,341	\$ 2,395	\$ 2,449	\$ 2,503	\$ 2,557

Middle School

Head Coach	\$ 641	\$ 691	\$ 746	\$ 798	\$ 851	\$ 904	\$ 959	\$ 1,009	\$ 1,064	\$ 1,229	\$ 1,530	\$ 1,607	\$ 1,687	\$ 1,791	\$ 1,896	\$ 1,997	\$ 2,052	\$ 2,106	\$ 2,160	\$ 2,214	\$ 2,268	\$ 2,322
Assistant Coach	\$ 433	\$ 487	\$ 541	\$ 595	\$ 650	\$ 704	\$ 758	\$ 812	\$ 866	\$ 920	\$ 974	\$ 1,029	\$ 1,083	\$ 1,137	\$ 1,191	\$ 1,245	\$ 1,299	\$ 1,353	\$ 1,407	\$ 1,462	\$ 1,516	\$ 1,570

Cheerleading and Dance

Varsity	\$ 3,747	\$ 3,801	\$ 3,855	\$ 3,910	\$ 3,964	\$ 4,018	\$ 4,072	\$ 4,126	\$ 4,180	\$ 4,234	\$ 4,288	\$ 4,343	\$ 4,397	\$ 4,451	\$ 4,505	\$ 4,559	\$ 4,613	\$ 4,667	\$ 4,721	\$ 4,776	\$ 4,830	\$ 4,884
Assistant Varsity	\$ 1,949	\$ 2,003	\$ 2,057	\$ 2,111	\$ 2,165	\$ 2,219	\$ 2,274	\$ 2,328	\$ 2,382	\$ 2,436	\$ 2,490	\$ 2,544	\$ 2,598	\$ 2,652	\$ 2,707	\$ 2,761	\$ 2,815	\$ 2,869	\$ 2,923	\$ 2,977	\$ 3,031	\$ 3,086
Middle School	\$ 1,407	\$ 1,462	\$ 1,516	\$ 1,570	\$ 1,624	\$ 1,678	\$ 1,732	\$ 1,786	\$ 1,840	\$ 1,895	\$ 1,949	\$ 2,003	\$ 2,057	\$ 2,111	\$ 2,165	\$ 2,219	\$ 2,274	\$ 2,328	\$ 2,382	\$ 2,436	\$ 2,490	\$ 2,544

Head Coaches' salaries in non-revenue sports with (2) or more recognized assistants will receive an additional \$500

Coaches will coach whenever possible in the school where they are teaching

ACADEMIC

High School

Head Coach	\$ 2,652	\$ 2,707	\$ 2,761	\$ 2,815	\$ 2,869	\$ 2,923	\$ 3,031	\$ 3,140	\$ 3,248	\$ 3,356	\$ 3,464	\$ 3,573	\$ 3,681	\$ 3,789	\$ 3,898	\$ 4,006	\$ 4,114	\$ 4,222	\$ 4,331	\$ 4,439	\$ 4,547	\$ 5,088
Assistant Coach	\$ 1,029	\$ 1,083	\$ 1,137	\$ 1,191	\$ 1,245	\$ 1,299	\$ 1,407	\$ 1,516	\$ 1,624	\$ 1,732	\$ 1,840	\$ 1,949	\$ 2,057	\$ 2,165	\$ 2,274	\$ 2,382	\$ 2,490	\$ 2,598	\$ 2,707	\$ 2,815	\$ 2,923	\$ 3,464
Future Problem Solving	\$ 812	\$ 866	\$ 920	\$ 974	\$ 1,029	\$ 1,083	\$ 1,137	\$ 1,191	\$ 1,245	\$ 1,299	\$ 1,353	\$ 1,407	\$ 1,462	\$ 1,516	\$ 1,570	\$ 1,624	\$ 1,678	\$ 1,732	\$ 1,786	\$ 1,840	\$ 1,895	\$ 2,436
Tutor	\$ 595	\$ 650	\$ 704	\$ 758	\$ 812	\$ 866	\$ 920	\$ 974	\$ 1,029	\$ 1,083	\$ 1,137	\$ 1,191	\$ 1,245	\$ 1,299	\$ 1,353	\$ 1,407	\$ 1,462	\$ 1,516	\$ 1,570	\$ 1,624	\$ 1,678	\$ 2,219

Middle School

Head Coach	\$ 1,570	\$ 1,624	\$ 1,678	\$ 1,732	\$ 1,786	\$ 1,840	\$ 1,949	\$ 2,057	\$ 2,165	\$ 2,274	\$ 2,382	\$ 2,490	\$ 2,598	\$ 2,707	\$ 2,815	\$ 2,923	\$ 3,031	\$ 3,140	\$ 3,248	\$ 3,356	\$ 3,464	\$ 4,006
Assistant Coach	\$ 812	\$ 866	\$ 920	\$ 974	\$ 1,029	\$ 1,083	\$ 1,191	\$ 1,299	\$ 1,407	\$ 1,516	\$ 1,624	\$ 1,732	\$ 1,840	\$ 1,949	\$ 2,057	\$ 2,165	\$ 2,274	\$ 2,382	\$ 2,490	\$ 2,598	\$ 2,707	\$ 3,248
Future Problem Solving	\$ 595	\$ 650	\$ 704	\$ 758	\$ 812	\$ 866	\$ 920	\$ 974	\$ 1,029	\$ 1,083	\$ 1,137	\$ 1,191	\$ 1,245	\$ 1,299	\$ 1,353	\$ 1,407	\$ 1,462	\$ 1,516	\$ 1,570	\$ 1,624	\$ 1,678	\$ 2,219
Tutor	\$ 433	\$ 487	\$ 541	\$ 595	\$ 650	\$ 704	\$ 758	\$ 812	\$ 866	\$ 920	\$ 974	\$ 1,029	\$ 1,083	\$ 1,137	\$ 1,191	\$ 1,245	\$ 1,299	\$ 1,353	\$ 1,407	\$ 1,462	\$ 1,516	\$ 1,570

Elementary

Head Coach	\$ 1,029	\$ 1,083	\$ 1,137	\$ 1,191	\$ 1,245	\$ 1,299	\$ 1,407	\$ 1,516	\$ 1,624	\$ 1,732	\$ 1,840	\$ 1,949	\$ 2,057	\$ 2,165	\$ 2,274	\$ 2,382	\$ 2,490	\$ 2,598	\$ 2,707	\$ 2,815	\$ 2,923	\$ 3,464
Assistant Coach	\$ 595	\$ 650	\$ 704	\$ 758	\$ 812	\$ 866	\$ 920	\$ 974	\$ 1,083	\$ 1,191	\$ 1,299	\$ 1,407	\$ 1,516	\$ 1,624	\$ 1,732	\$ 1,840	\$ 1,949	\$ 2,057	\$ 2,165	\$ 2,274	\$ 2,382	\$ 2,490
Future Problem Solving	\$ 433	\$ 487	\$ 541	\$ 595	\$ 650	\$ 704	\$ 758	\$ 812	\$ 866	\$ 920	\$ 974	\$ 1,029	\$ 1,083	\$ 1,137	\$ 1,191	\$ 1,245	\$ 1,299	\$ 1,353	\$ 1,407	\$ 1,462	\$ 1,516	\$ 1,570
Tutor	\$ 379	\$ 433	\$ 487	\$ 541	\$ 595	\$ 650	\$ 704	\$ 758	\$ 812	\$ 866	\$ 920	\$ 974	\$ 1,029	\$ 1,083	\$ 1,137	\$ 1,191	\$ 1,245	\$ 1,299	\$ 1,353	\$ 1,407	\$ 1,462	\$ 1,516

Science Olympiad Head Coach	\$ 1,029	\$ 1,083	\$ 1,137	\$ 1,191	\$ 1,245	\$ 1,299	\$ 1,407	\$ 1,516	\$ 1,624	\$ 1,732	\$ 1,840	\$ 1,949	\$ 2,057	\$ 2,165	\$ 2,274	\$ 2,382	\$ 2,490	\$ 2,598	\$ 2,707	\$ 2,815	\$ 2,923	\$ 3,464
Science Olympiad Assistant Coach	\$ 595	\$ 650	\$ 704	\$ 758	\$ 812	\$ 866	\$ 920	\$ 974	\$ 1,029	\$ 1,083	\$ 1,137	\$ 1,191	\$ 1,245	\$ 1,299	\$ 1,353	\$ 1,407	\$ 1,462	\$ 1,516	\$ 1,570	\$ 1,624	\$ 1,678	\$ 2,219

Other Services:

	Stipend
Band Camp Assistant	\$ 1,041
Band Director	\$ 10,322
Band Director Assistant	\$ 2,165
Choral Director	\$ 1,214
Color Guard Assistant	\$ 2,164
Elementary Choral Director	\$ 1,190
ESPORTS Middle School	\$ 1,500
Head Football Coach	\$ 11,757
Head Girls/Boys Basketball Coach	\$ 10,100
High School Yearbook Sponsor	\$ 1,528
Lego Sponsor (SBDM)	\$ 797
Middle School Speech Sponsor	\$ 812
Middle School Yearbook Sponsor	\$ 813
Orchestra Director	\$ 1,214
Prom Coordinator	\$ 596
RMS Science Olympiad Advisor	\$ 584
RMS Athletic Director	\$ 3,248
Senior Trip Sponsor	\$ 541
STLP Coach	\$ 2,500
Student Achievement Coach	\$ 500
Third Grade Quick Recall Sponsor (2)	\$ 404

***Athletic event services, eg: ticket taking, gate work, shall be paid up to \$35 per game