

**RUSSELL INDEPENDENT SCHOOL DISTRICT**  
**CLASSIFIED SALARY SCHEDULE EFFECTIVE JULY 1, 2023 THROUGH JUNE 30, 2024**

Rates Are Hourly Unless Noted

Years Experience Completed	0-5	6-10	11-15	16	17	18	19	20	21	22	23	24	25+	SUBS
<b>Job Description</b>														
<b>AIDES</b>	\$ 10.91	\$ 11.40	\$ 11.92	\$ 12.09	\$ 12.26	\$ 12.43	\$ 12.63	\$ 12.80	\$ 12.98	\$ 13.18	\$ 13.36	\$ 13.56	\$ 13.76	\$ 9.00
<b>CUSTODIANS</b>	\$ 12.91	\$ 13.44	\$ 14.01	\$ 14.21	\$ 14.40	\$ 14.59	\$ 14.79	\$ 14.99	\$ 15.20	\$ 15.40	\$ 15.62	\$ 15.82	\$ 16.04	\$ 9.00
<b>SECRETARIES</b>														
<b>Superintendent/Human Resources</b>	\$ 43,073	\$ 45,228	\$ 47,491	\$ 48,236	\$ 48,993	\$ 49,763	\$ 50,544	\$ 51,337	\$ 52,143	\$ 52,962	\$ 53,794	\$ 54,638	\$ 55,496	\$ 9.00
<b>Central Office</b>														
<b>Receptionist</b>	\$ 11.81	\$ 12.40	\$ 13.02	\$ 13.22	\$ 13.43	\$ 13.65	\$ 13.86	\$ 14.08	\$ 14.30	\$ 14.52	\$ 14.75	\$ 14.98	\$ 15.22	
<b>Secretary II</b>	\$ 16.29	\$ 17.11	\$ 17.96	\$ 18.24	\$ 18.53	\$ 18.82	\$ 19.12	\$ 19.42	\$ 19.72	\$ 20.03	\$ 20.35	\$ 20.67	\$ 20.99	
<b>Payroll</b>	\$ 20.02	\$ 21.02	\$ 22.07	\$ 22.42	\$ 22.77	\$ 23.12	\$ 23.49	\$ 23.86	\$ 24.23	\$ 24.61	\$ 25.00	\$ 25.39	\$ 25.79	
<b>Food Service/Special Education</b>	\$ 14.85	\$ 15.59	\$ 16.37	\$ 16.63	\$ 16.89	\$ 17.15	\$ 17.42	\$ 17.70	\$ 17.98	\$ 18.26	\$ 18.54	\$ 18.84	\$ 19.13	
<b>Curriculum</b>	\$ 13.85	\$ 14.44	\$ 15.06	\$ 15.26	\$ 15.47	\$ 15.69	\$ 15.90	\$ 16.12	\$ 16.34	\$ 16.56	\$ 16.79	\$ 17.02	\$ 17.26	
<b>Title I/Special Education Bookkeeper</b>	\$ 11.81	\$ 12.40	\$ 13.02	\$ 13.22	\$ 13.43	\$ 13.65	\$ 13.86	\$ 14.08	\$ 14.30	\$ 14.52	\$ 14.75	\$ 14.98	\$ 15.22	
<b>Schools/Other:</b>														
<b>Bookkeeper</b>	\$ 12.83	\$ 13.41	\$ 14.05	\$ 14.24	\$ 14.45	\$ 14.67	\$ 14.88	\$ 15.10	\$ 15.32	\$ 15.53	\$ 15.77	\$ 15.99	\$ 16.24	
<b>Secretary</b>	\$ 12.16	\$ 12.72	\$ 13.31	\$ 13.50	\$ 13.69	\$ 13.89	\$ 14.10	\$ 14.31	\$ 14.51	\$ 14.73	\$ 14.93	\$ 15.16	\$ 15.37	
<b>CAREER PLANNER</b>	\$ 12.70	\$ 13.29	\$ 13.90	\$ 14.10	\$ 14.31	\$ 14.52	\$ 14.73	\$ 14.95	\$ 15.17	\$ 15.39	\$ 15.61	\$ 15.84	\$ 16.08	
<b>COMPUTER LAB TECHNICIAN</b>	\$ 11.14	\$ 11.70	\$ 12.29	\$ 12.48	\$ 12.67	\$ 12.87	\$ 13.08	\$ 13.29	\$ 13.49	\$ 13.70	\$ 13.91	\$ 14.13	\$ 14.35	
<b>SOFTWARE SUPPORT/SERVICE AIDE</b>	\$ 14.20	\$ 14.76	\$ 15.35	\$ 15.54	\$ 15.73	\$ 15.93	\$ 16.14	\$ 16.35	\$ 16.55	\$ 16.76	\$ 16.97	\$ 17.19	\$ 17.41	
<b>ATTENDANCE CLERK</b>	\$ 12.16	\$ 12.72	\$ 13.31	\$ 13.50	\$ 13.69	\$ 13.89	\$ 14.10	\$ 14.31	\$ 14.51	\$ 14.73	\$ 14.93	\$ 15.16	\$ 15.37	
<b>COMMUNITY EDUCATION COORDINATOR</b>	\$ 18.45	\$ 19.37	\$ 20.34	\$ 20.66	\$ 20.98	\$ 21.31	\$ 21.64	\$ 21.98	\$ 22.33	\$ 22.68	\$ 23.04	\$ 23.40	\$ 23.77	
<b>DISTRICT HEALTH COORDINATOR</b>	\$ 29.98	\$ 31.48	\$ 33.06	\$ 33.58	\$ 34.10	\$ 34.64	\$ 35.18	\$ 35.73	\$ 36.30	\$ 36.87	\$ 37.44	\$ 38.03	\$ 38.63	
<b>FRYSC COORDINATOR</b>	\$ 23.58	\$ 24.76	\$ 25.99	\$ 26.40	\$ 26.81	\$ 27.23	\$ 27.66	\$ 28.09	\$ 28.54	\$ 28.98	\$ 29.44	\$ 29.90	\$ 30.37	
<b>FRYSC LIAISON</b>	\$ 18.30	\$ 19.21	\$ 20.17	\$ 20.48	\$ 20.80	\$ 21.13	\$ 21.46	\$ 21.80	\$ 22.14	\$ 22.48	\$ 22.84	\$ 23.20	\$ 23.56	
<b>ATHLETIC TRAINER</b>	\$ 44,803	\$ 47,045	\$ 49,399	\$ 50,174	\$ 50,962	\$ 51,762	\$ 52,575	\$ 53,400	\$ 54,239	\$ 55,090	\$ 55,955	\$ 56,834	\$ 57,726	
<b>SCHOOL NURSE</b>	\$ 22.09	\$ 22.99	\$ 23.94	\$ 24.26	\$ 24.58	\$ 24.89	\$ 25.22	\$ 25.55	\$ 25.88	\$ 26.23	\$ 26.58	\$ 26.93	\$ 27.29	1st Yr Rate
<b>CDA LEAD INSTRUCTOR</b>	\$ 28.13	\$ 29.54	\$ 31.02	\$ 31.50	\$ 32.00	\$ 32.50	\$ 33.01	\$ 33.53	\$ 34.06	\$ 34.59	\$ 35.13	\$ 35.68	\$ 36.24	
<b>CDA INSTRUCTOR</b>	\$ 13.12	\$ 13.78	\$ 14.47	\$ 14.69	\$ 14.92	\$ 15.16	\$ 15.40	\$ 15.64	\$ 15.88	\$ 16.13	\$ 16.39	\$ 16.64	\$ 16.91	
<b>OCCUPATIONAL THERAPY ASSISTANT</b>	\$ 23.45	\$ 24.62	\$ 25.86	\$ 26.26	\$ 26.67	\$ 27.09	\$ 27.52	\$ 27.95	\$ 28.39	\$ 28.84	\$ 29.29	\$ 29.75	\$ 30.22	
<b>PUBLIC RELATIONS/COMMUNICATIONS SPECIALIST</b>	\$ 20.78	\$ 21.82	\$ 22.91	\$ 24.22	\$ 25.60	\$ 27.06	\$ 28.60	\$ 30.23	\$ 31.95	\$ 33.77	\$ 35.69	\$ 37.72	\$ 39.87	
<b>TECHNOLOGY ANALYST</b>	\$ 58,865	\$ 61,810	\$ 64,903	\$ 65,922	\$ 66,957	\$ 68,008	\$ 69,075	\$ 70,160	\$ 71,261	\$ 72,380	\$ 73,517	\$ 74,671	\$ 75,843	
<b>MAINTENANCE</b>														
<b>Salary</b>	\$ 52,238	\$ 54,852	\$ 57,597	\$ 58,501	\$ 59,419	\$ 60,352	\$ 61,300	\$ 62,262	\$ 63,240	\$ 64,233	\$ 65,241	\$ 66,265	\$ 67,306	
<b>Maintenance Supervisor</b>	\$ 17.15	\$ 17.95	\$ 18.80	\$ 19.07	\$ 19.36	\$ 19.64	\$ 19.93	\$ 20.23	\$ 20.53	\$ 20.83	\$ 21.15	\$ 21.46	\$ 21.79	
<b>Crew Chief</b>	\$ 22.62	\$ 23.65	\$ 24.74	\$ 25.09	\$ 25.46	\$ 25.82	\$ 26.20	\$ 26.58	\$ 26.96	\$ 27.35	\$ 27.75	\$ 28.16	\$ 28.57	
<b>HVAC Technician</b>	\$ 15.10	\$ 15.73	\$ 16.39	\$ 16.61	\$ 16.83	\$ 17.06	\$ 17.28	\$ 17.51	\$ 17.75	\$ 17.98	\$ 18.22	\$ 18.47	\$ 18.73	
<b>District</b>	\$ 13.65	\$ 14.23	\$ 14.84	\$ 15.05	\$ 15.25	\$ 15.44	\$ 15.67	\$ 15.87	\$ 16.10	\$ 16.32	\$ 16.53	\$ 16.77	\$ 16.99	
<b>Building</b>	\$ 10.07	\$ 10.56	\$ 11.09	\$ 11.26	\$ 11.44	\$ 11.63	\$ 11.80	\$ 11.99	\$ 12.18	\$ 12.37	\$ 12.56	\$ 12.76	\$ 12.97	
<b>Labor</b>														
<b>TRANSPORTATION</b>														
<b>Vehicle Maintenance Supervisor</b>	\$ 52,238	\$ 54,852	\$ 57,597	\$ 58,501	\$ 59,419	\$ 60,352	\$ 61,300	\$ 62,262	\$ 63,240	\$ 64,233	\$ 65,241	\$ 66,265	\$ 67,306	
<b>Assistant Mechanic</b>	\$ 16.70	\$ 17.29	\$ 17.90	\$ 18.10	\$ 18.31	\$ 18.51	\$ 18.73	\$ 18.94	\$ 19.16	\$ 19.38	\$ 19.59	\$ 19.83	\$ 20.06	
<b>Regular Bus Driver</b>	\$ 15.05	\$ 15.69	\$ 16.37	\$ 16.59	\$ 16.82	\$ 17.05	\$ 17.29	\$ 17.52	\$ 17.77	\$ 18.02	\$ 18.27	\$ 18.52	\$ 18.79	
<b>Handicapped Bus Driver</b>	\$ 20.34	\$ 21.25	\$ 22.22	\$ 22.53	\$ 22.86	\$ 23.18	\$ 23.51	\$ 23.85	\$ 24.19	\$ 24.53	\$ 24.89	\$ 25.25	\$ 25.61	1st Yr Rate Note 1>
<b>LUNCHROOM</b>														
<b>Manager (Two Schools)</b>	\$ 22.38	\$ 23.17	\$ 24.00	\$ 24.26	\$ 24.54	\$ 24.82	\$ 25.10	\$ 25.38	\$ 25.67	\$ 24.96	\$ 26.28	\$ 26.58	\$ 26.90	
<b>Manager</b>	\$ 15.60	\$ 16.13	\$ 16.68	\$ 16.85	\$ 17.04	\$ 17.23	\$ 17.41	\$ 17.61	\$ 17.80	\$ 17.99	\$ 18.20	\$ 18.40	\$ 18.62	
<b>Cook</b>	\$ 12.45	\$ 12.97	\$ 13.53	\$ 13.70	\$ 13.88	\$ 14.08	\$ 14.26	\$ 14.44	\$ 14.65	\$ 14.84	\$ 15.05	\$ 15.25	\$ 15.45	\$ 9.00

\*\*\*Speech Pathologist Substitute \$50.00 per hour  
 \*\*\*Social Worker \$42.01 per hour

\*\*\*All in-system experience will apply towards to any job classification

\*\*\*Outside experience will be limited to 6 years of experience on this scale. Experience must be for a like job. Confirmation must be made with former employer.

Note 1> This handicapped bus driver position and rate will be limited to and expire when it is no longer filled by the employees who occupied this position at June 30, 2013.

\*\*\*Detention will be paid at \$10 per hour

\*\*\*Bus Driver Field trip pay is \$12 per hour, \$20 minimum. Bus Drivers are also paid \$25 per vehicle wash.

\*\*\*ESS Aides will be paid \$15 per hour